



Fireworks light up the night sky over the Seminole Hard Rock Hotel & Casino during the grand opening festivities. Please see pages 21–24 for stories and photos from this historic event. Iretta Tiger

Tribal Council Holds Special Meeting

By Shelley Marmor
HOLLYWOOD — On Tuesday April 27, the Tribal Council held a special meeting. All council members and liaisons were present.

The first five items on the Tribal Council's agenda were from the consent agenda, and therefore, they are of a routine nature. Executive Administrator Ken Fields discussed these items and recommended that the council pass them without further discussion. They passed all resolutions unanimously.

These items included purchasing new software from Deloitte & Touche USA, LLP, a consulting firm. Fields said this will "help institute the new software system we're putting in for better financial management."

Three of the items on the consent agenda had to do with the Ford Motor Credit Company's Indian Tribal Lease-Purchase Agreement. In one resolution, the Tribal Council approved the addition of more garbage pick-up trucks to the Big Cypress, Brighton and Hollywood reservations.

The second item dealing with the Ford Motor Credit Company allowed for the purchase of two long-reach excavators. These excavators will be "used by the Water Resources Department to maintain the waterways on the Brighton and Big Cypress reservation," according to Fields.

The third item the council approved allowed for the purchase of a backhoe loader for the Utilities Department. Fields said this machine will help maintain the utilities on tribal reservations. The final item on this agenda dealt with an amendment to the Seminole Tribe's workers compensation policy.

Two other items on the council's agenda were from the regular agenda. Both were passed unanimously by the Tribal Council.

Of the two items on the regular agenda, the first one dealt with Section 184 Loans. In 1994, Congress established the Section 184 Indian Housing Loan Guarantee Program. This program offers property rehabilitation, home ownership, and new construction opportunities for eligible tribes, as well as Native American individuals and families wanting to own a home on their native lands.

The second item on the regular agenda dealt with the establishment of a funds transfer policy. At the time of the meeting, the tribe did not have a funds transfer system. However, after this resolution passed, one will soon be implemented.

Brighton Veterans Chapter Plan for New Facility

By Emma Brown
BRIGHTON — On April 30 the Brighton Chapter of Seminole veterans held their monthly meeting at the Countryside Café.

Wonder Johns opened the meeting with a word of prayer followed by the reading of the minutes by the chapter's secretary, Lois Smith. The group of veterans has been approved for a piece of land designated to be the site for their Veteran's center.

There were four sets of design plans presented at the meeting for the members to view and give input on. The group is still waiting on one more set of plans before making the final decision about how the new building will be laid out.

Vice President, Stanlo Johns, said "We want something that looks good."

On Saturday May 15, the members plan to meet at the building site to lay the culvert which will lead the way for the project.

The veterans are also planning a ground breaking ceremony before construction begins which will be announced once a date is set. The Brighton veterans have had a long time desire to start coming together and meeting as a group, but until recently, this had not happened.

They look forward to having meetings with all of the veterans from other reservations and coming up with ideas to assist and meet the needs of all the Seminole men and women who served for their country.

Brighton veterans Chapter officers: President John Wayne Huff Sr., Vice President Stanlo Johns, Secretary Lois Smith and Chaplin Wonder Johns.

Seminole Tribe of Florida, Inc. Meets in Hollywood

By Shelley Marmor
HOLLYWOOD — The Seminole Tribe of Florida, Inc. held a meeting on Tuesday April 20. Jim Talik, Executive Administrator, went through the meeting agenda.

Talik turned it over to Fred Hopkins, the Real Estate Department Director, who spoke about the first two items on the agenda. These items dealt with the approval of two homesite leases, one for Mitchell Buck Osceola and the other for Lawana Osceola Niles, containing cow pasture land on the Brighton Reservation.

Hopkins explained that in order for the board to approve these leases, Osceola and Niles must install a five-strand barbed wire fences on the respective properties. The board unanimously approved these homesite leases.

The second resolution called for the removal of a 1992 Chevrolet truck that has been abandoned on the Big Cypress reservation. The Seminole Tribe of Florida, Inc. intended to donate the truck back to the community.

The next item the board voted on had to do with an advancement loan program. Bob Maza, Credit & Finance Department Director, said this will help the tribe's loan program compete with outside banks' loan programs. Maza said this will benefit the tribe because the interest from loans given by the tribe will go back to the tribe, rather than going to outside sources.

He then spoke about the next resolution, which dealt with the procedures which will happen in the event of the death of a tribal citizen who had taken out a loan. Maza said the best method of dealing with this is to establish a reserve, or an internal fund. The board approved both unanimously.

Next, Travis Trueblood, General Counsel for the Board, asked the board to approve a resolution that will allow for the creation of a state-chartered corporate entity. He said this will help the tribe since, when they attempt to enter into business ventures, companies want to over-charge them. The board approved this unanimously.

Lastly, the board approved a resolution for the purchase of the Lakeport Lodge, a 24-unit building, which includes office space and a 150-person ballroom. The lodge is located in Lakeport, Fla.

The 22nd Annual Gathering of Nations

By Adelsa Williams
ALBUQUERQUE, NM — Every year thousands of Native Americans nationwide travel to Albuquerque, N.M. to attend The Gathering of Nations Pow Wow.

More than 3,000 Native Americans attended the 2004 festivities, which were held from April 22–24.

This extraordinary event takes place every year at the University of New Mexico Arena, better known as "The Pit," and known as one of the most entertaining native and cultural festivals in North America. Indian dancers and singers representing more than 500 different tribes from the United States and Canada come to participate socially and competitively.

Apart from the dance competition, there is an Indian Traders Market, which offers a shopping experience to all who attend. More than 800 artists, crafters, and traders display their products for sale.

At The Gatherings of Nations, each year, a young Native American is crowned Miss Indian World. Native or indigenous women from 18–25 years of age compete for this most prestigious crown.

This year, a total of 17 young ladies competed for the title. As a prerequisite, contestants must demonstrate knowledge of tribal tradition. They also participate in a traditional dance contest, personal interview, public speaking contest and talent contest.

Miss Seminole, Cherelee Kristen J. Hall, a Wind Clan member from the



Miss Seminole Cherelee Hall demonstrates how to make turtle shell shakers during the Miss Indian World Pageant. Adelsa Williams

Big Cypress reservation, represented The Seminole Tribe of Florida in this year's pageant.

During the competition, and a few days before the crowning, the pageant committee held a talent contest at the Albuquerque Convention Center's Kiva Auditorium, located in downtown Albuquerque. As her talent, Hall did an admirable presentation on how to create turtle shell shakers, which is a hand-made accessory Seminole women wear at the traditional Corn Dance to make clanking sounds while they dance and the Seminole men sing.

Hall commented that this was her first time ever to attend the Gathering of Nations, and said representing the tribe was a fascinating experience.

"I got a chance to learn about different cultures," said Hall.

Following the Grand Entry on the last day of the Pow Wow, the winners of the pageant would be announced.

The 2004–2005 new Miss Indian World title winner was Delana Smith, an Ojibwe of the Red Lake Nation in Red Lake, Minn.

Delana Smith is a teacher at the Head Start Program for four- and five-year-old children from her tribe. She commented that it has always been her dream to run for the Miss Indian World title.

"It's important to carry on our tradition," said Smith.

Congratulations to Delana Smith on her triumph and Congratulations to Miss Seminole Cherelee Hall for a wonderful performance.

David DeHass Meets With Hawaii's Senator Inouye



Hollywood Board Representative David DeHass (right) and Hawaiian Senator Daniel K. Inouye. Tabitha Osceola

By Tabitha Osceola
WASHINGTON, DC — On Thursday April 1, Senator Daniel K. Inouye D-HI and Board Representative David DeHass met to discuss the Seminole Citrus and Cattle Programs. Board members Paul Bowers Sr. and Johnny Jones were looking forward to meeting the senator as well, but were unable to attend at the last minute.

During the meeting, DeHass asked Senator Inouye what he could do for the Seminoles Tribe. DeHass said the Seminole Citrus program is suffering due to citrus being imported from other countries.

He informed the senator that, currently, a bushel cost 84-cents to produce and is only selling for 41-cents on the market. DeHass also told the senator that because of the other minorities, the Seminoles have been set aside in getting their beef a Grade A status.

He went on further to discuss contracting the Seminoles to provide both citrus and beef to the United States military. The Senator responded by stating "I'll be happy to help you," and later told DeHass to "put in writing what you propose to sell and I'll put you with the right people."

After the meeting, DeHass was very excited about the possibility of having a contract with the U.S. Government; he stated "this would be the first time the Seminoles ever had a contract with the Government."



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Mother's Day... The Most Important Day Of The Year

Our mothers have been our inspiration throughout our lives. We should be celebrating them everyday. They have looked after us, taught us our culture, been there to wipe our tears when we were down, and cheered for us when things were going right.

I am grateful that my mother, Mary Frances Cypress, is there for me because she is my rock and my strength. Just knowing that my mom is around gives me the extra courage to continue to strive for the best for my people.

Please give your mom a kiss on the cheek and thank her for all she has sacrificed for you. Cherish the time you have with her, and let her know that she is loved.
Happy Mother's Day!

Mitchell Cypress

Mitchell Cypress, Chairman



Letters & E-mail

6300 Stirling Road Hollywood, FL 33024 ♦ tribune@semtribe.com

Dear Editor,

Is it possible to get a large photo for classroom use of a chickee hut showing the floor/inside living quarters and an external view? If so please send to wpessini@yahoo.com.

I've tried to explain to my students what the hut looks like as we're reading a book called the Missing 'Gator of Gumbo Limbo and it makes reference to one. Thank you.

Paul
kids44@rcn.com

Dear Paul,

For information about chickees go to www.seminoletribe.com/culture/chickees.html there is a brief story about chickees and at the bottom of the page click on "see more photos" or go to www.seminoletribe.com/culture/chickee-gallery.shtml for an inside view.

Dear Editor,

Hello. There was an article in the recent edition of the *Men's Journal* that listed your internet address www.seminoletribe.com for learning how to alligator wrestle, that you actually have alligator wrestling training, like an intro-type day instruction course. Do you know how to find out about it? I was unable to find information on the website. You may be getting more emails like this one since you were listed in the current issue of the magazine. Could you please give me information? I look forward to hearing back from you. Thanks so much.

George and Anna Thorpe
elphabala@hotmail.com

Dear Anna and George Thorpe,

Although alligator wrestling is a popular tourist attraction here in South Florida, for the safety of both you and the alligator, we would not post instructions about how to alligator wrestle. According to Lucy Evanicki of Billie Swamp Safari, and Buster Baxley of Museum, they have never offered any crash courses for amateurs. If you are interested about the history of Seminole and alligator wrestling "The Enduring Seminole From Alligator Wrestling to Ecotourism" can be purchased on the Seminole Tribe website.

Dear Editor,

I am interested in purchasing an audio cassette tape of music, singing and one or two different Hard Rock cafe lapel pins do you have them for sale by mail order or at your museum, or online marketplace?

Charles R. Foxx Jr.
fxtnw2hilo@mindspring.com

Dear Charles,

Audio tapes and CDs can be purchased at our website however at this time you will have to stop by one our Hard Rock Hotels & Casino's to purchase a lapel or two.

Dear Editor-In-Chief,

I just wanted to say thanks for the paper, and you guys are doing a great job; so keep up the good work. And, also the paper is getting well known up now. Well anyway, it's good to know what's going on out there. That's all I wanted to say. Here is a poem for all Native brothers/sisters.

Thank you,
John Harjo

Native American 10 Commandments
The Earth is our mother, take care of her

Honor all your relations

Open your heart and soul to the Great Spirit

Life is sacred: Treat all beings with respect

Take from the Earth what is needed and nothing more

Do what needs to be done, what is needed, and nothing more

Give constant thanks to the Great Spirit for each new day

Speak the truth, but only of the good in others

Follow the rhythm of nature, rise and retire with the sun

Enjoy life's journey, but leave no tracks

Dear Editor,

Do you know of the Metis tribe?
Brenda
krookedacres@centurytel.net

Dear Brenda,

Go to our web ring www.indian-circle.com that lists all of the federally recognized tribes in the United States or the BIA's (Bureau of Indian Affairs) website <http://www.doi.gov/bureau-indian-affairs.html> they may be able to help you.

Dear Editor,

Hello there! I am a 4th grade teacher at Palm Beach Public in West Palm Beach, Florida. I am interested in finding out if there is a Seminole Indian that would come to my class to speak about Florida history and the Seminole Indian tribe.

Do you have speakers that will go to classrooms? Thank you for your help in answering this question.

Bonnie Strohl
Palm Beach Public

Dear Ms. Strohl,

The Seminole Tribe of Florida's Ah-Tah-Thi-Ki Museum does have personnel who can make classroom presentations. However, there is a cost for this service. Please contact Peggy Osceola at the museum's development office on the Hollywood Seminole Reservation for particulars. The phone number is (954) 965-2424.

Sincerely,
David M. Blackard
Museum Director

Dear Editor,

My name is Terry Pattishall and I am the Band Director at Lake Mary High School in Lake Mary, Fla. We are currently working on a piece titled "Council Oak" by David Gillingham, based on several lines from the poem of the same name by Moses Jumper Jr. I am very interested in locating a complete version of this poem. Any help you could give me would be greatly appreciated.

Thanks,
Terry Pattishall
Terry_Pattishall@scps.k12.fl.us

Dear Terry,

Here is a copy of the poem.

The Council Oak

One day I walked beneath the council oak or council tree
I thought to myself, if he could talk, what would he say to me?
Would he tell me how he shaded and provided for the inhabitants of this land
And how through history, all things were changed by man
I know he would speak of the Seminoles' early day
When, beneath his branches, the children would

play

Then came a time when decisions had to be met
And, within his shade, the meeting tables were set
Some of the faces, the oak said, were never honest and true

They only thought of themselves as the chosen few
Yet many were there who were true in what they said

And these were the ones that ultimately led
The oak went on as if to say that in those times the people were happy in their way
The oak remembered distinctly those men and women of the past

Because of them, this nation is where it is at last
The heated arguments, the finances at an all time low

But together the oak and Seminole would eventually grow

And within the Seminole homes there may have been no door

But the oak proudly said you could never tell these people they were poor

And as the old oak went on to tell, I want to tell you something this day

There is a comparison here I want you to see
Of how the Seminoles are like this mighty oak tree

You see, together as a seed we both once grew
But not all went on, just a dismal few

Some nations and trees have fallen in their attempt to grow

Perhaps defeated, trodden and weakened to slow
But in years, we have faced the storm and rain

Stood above the flood, as in stature we'd gain
Our weak branches would soon falter and fall to the ground

But the roots of our faith would soon abound
And the leaves of life would fade from the blister of death, from the winter sting

Only to be replaced with another life in the spring
And above all, we knew, from the tip of our heads to the roots below the sod

That we were together; created through the grace of a living God

And with this, the old oak gave a joyous sigh
For I knew he represented a way of life that would never die

—Moses Jumper Jr.

From the book "Echoes in the Wind," a collection of poems by Moses Jumper Jr.

Dear Editor,

Requesting info on your Texas Hold'em games at the casino. What limits to you provide to your customers? I'll play any limits between 3-6 and 15-30. Also; if I book a room in Ft. Lauderdale, how far am I from Hollywood? I can be reached at DammGamblers@vzavenue.net.
Best Regards,
C.P.

P.S. I never knew there were casinos in Florida!

Hello C.P.,

Regarding your question about Texas Hold'em, the existing Hollywood facility on the southwest corner of Stirling Road and US 441 offers Texas Hold'em-\$1 and \$2, and Straight \$2. We also offer no limit multi-tables and single table tournaments.

Fort Lauderdale is about 10 minutes northeast of Hollywood. The Seminole Hard Rock Hotel & Casino will be opening on May 11, and we will offer similar games at our new facility.

Thanks and we hope that you will enjoy our new Seminole Hard Rock Hotel & Casino. If there is anything else we can help you with, please let us know. You may reach us at (866) 2-CASINO.

Sincerely,
Your operations team at the Seminole Hard Rock Hotel & Casino

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All tribal citizens of The Seminole Tribe of Florida who live out of state are eligible to receive a free subscription of *The Seminole Tribune*. Please fill out the information below and mail to:

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Attention Seminole tribal citizens and employees: If you would like to submit an announcement (birthday, baby, marriage, etc.) to *The Seminole Tribune*, and to insure correct spelling, please fill out the information provided below. If you have any questions about deadlines, etc., please call *The Seminole Tribune* at (954) 966-6300, Ext. 1267, between 8 a.m. and 5 p.m. Our fax number is (954) 967-3482. Thanks.

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The Seminole Tribune

If you need a reporter or you would like to submit an article, birthday wish or poem to *The Seminole Tribune*, please contact the editor, Michael Kelly at (800) 683-7800,

Ext. 1267. E-mail mkelly@semtribe.com, fax (954) 967-3482, or mail to: The Seminole Tribune, 6300 Stirling Road, Hollywood, Florida 33024.

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Contributors:

Alexandra Frank, Emma Brown,
Judy Weeks, Kenny Bayon, Gary Bitner,
Lucy Evanicki, Michael Goodman, Nery
Mejicano, Randi Simmons,
Susan Etzebarria and Tabitha Osceola

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(L-R) Margaret Wilcox, Bessie Tommie, Minnie Tommie and Marie Tommie pick out a favorite design.

Fort Pierce Keeps Up with Tradition

By Holly Billie
FORT PIERCE — It was an exciting day when the Seminole Tribe opened the doors of their new offices in Ft. Pierce, Fla. Eager to share their knowledge of Seminole culture and tradition, both Marie Tommie and Minnie Tommie agreed to join the Ft. Pierce staff as instructors of Seminole Indian design and sewing techniques.

Both women are willing to teach other tribal members about the local history, Seminole language, and crafts specific to the Seminole culture. The invitation to join them is open to not only the Ft. Pierce residents, but to anyone who would like to benefit from the learning opportunities these dedicated instructors offer.

Classes are available from 9 a.m.-3 p.m. Monday-Friday. For more information regarding this culture program, contact one of the following individuals: Margaret Wilcox, Ft. Pierce Reception, at

(772) 467-2454, Jacqueline Isles, Ft. Pierce Family Services, at (772) 467-2454, or Holly Billie, Brighton Medical Social Worker, at (863) 763-0271.



(L-R) Marie Tommie and Bessie Tommie enjoy picking out colors for patchwork designs.

Puppet Stage at DSO Adds Fun to Learning

Michael Kelly
HOLLYWOOD — Like Bob the Builder, Randy Jackson knows how to build things, from oversized picture frames to houses. So when Language Director Jo Motlow North wanted to construct a specialized puppet stage for their department, she knew exactly who to ask.

Jackson, who currently works for the preschool department, was previously employed in the

the DSO, right next to the kitchen area.

"I enjoyed building and painting it," said Jackson. "The stage is not only a great teaching tool for the preschoolers, but can be used for older students and adults as well."

The stage exterior has a painted border, done in the traditional (medicine) colors of the Seminole Tribe, white, black, red, and yellow. Stencils of each clan appear, as does leafy vines and other vibrant designs.

Besides the pleasing colors, there are a few features that make this stage stand out. Instead of an ordinary black curtain, a patchwork one will be sewn by students participating in the culture program. The sound system consists of a karaoke machine, a CD/cassette player, and microphones. Special sound effects such as echo can be added to vocals when performing. Two round speakers sit at the top of each end of the solid wood stage, adding better quality sound.

As an added feature, two multi-colored sets of track lighting were installed to brighten the stage. Various types of Native American music fill the room, creating just the right atmosphere for the performers, like musician and puppeteer Paul Buster.

Although Jackson doesn't profess to be an artist, he enjoyed the chance to paint something that is both educational and fun. The stencils Jackson used were created by talented artist Erica Dietz, the Preschool Program Developer. If you visit the preschool department, you'll see her artwork proudly displayed on each of the four walls.

Seminole Language Instructor and artist Herbert Jim helped design the stage. He lent his artistic touch by painting the crawling green vines, which helped complete the project.

The language department appreciates all the hard work Jackson put in to creating the stage and will no doubt, utilize it as much as possible.

"I love seeing the young children's faces when they see the stage for the first time, it's like... wow!" said Jackson.



Michael Kelly

Randy Jackson stands behind his creative project.

building and grounds department, making needed repairs around the Dorothy Scott Osceola (DSO) Building. He was often asked to work on special projects for the library, culture and preschool departments. But his biggest project was yet to come.

Standing seven feet tall and nearly 11-feet in length, the colorful puppet stage offers the language department a terrific visual when teaching to young children. The stage is located on the second floor of

Seminoles Enjoy New Life Experience in Germany

By Michael Goodman
BERLIN, GERMANY — Waiting to board the Virgin Airways 747 jet in Miami, Lucille Jumper, Scarlett Jumper Young, Victor Billie and Herbert Jim anxiously awaited their first journey across the Atlantic Ocean. Unknown to them, their trip to Berlin, Germany would be much more than they ever thought.

The foursome represented the Seminole Tribe of Florida in "See Native America-One Nation at a Time," a first ever cultural exchange sponsored by The United States Commercial Service and American Embassy in Berlin. In addition, their important role included performances in the See America Pavilion at ITB, the world's largest annual tourism trade show.

"This was a brand new experience, especially for a boy from the Everglades. It was my first time out of the state and to Europe," said Victor Billie.

This historic event educated German children and their families about Native Americans and promoted travel to Fort Lauderdale and other tribal nation landmarks. Victor, Lucille, Scarlett and Herbert joined other traditional musicians, singers, dancers and storytellers representing some ten Native American nations at the John F. Kennedy School in Berlin.

"It was an honor for me to be there to represent our culture," said Lucille Jumper.

We opened the door for the German people to enter our world and see who we really are. And it was also great for me to experience Germany and learn about the history and meet some of the people there."

"Growing up, I was taught not to share too much of our culture and open our hearts, but sharing brings learning and new friends."

—Victor Billie

The Cayuse, Umatilla and Walla Walla Tribes of Oregon, Pueblo Picuris, Navajo Nation and the Miccosukee Tribe joined the Seminole Tribe to share centuries of traditions. The program included a tribal flag bearing, storytelling, historic references and a variety of dances.

"Our cultures are a little different, but we are all red skins and live on the same mother land. It was like being with my family," said Billie.

The Seminole Tribe led the other tribal representatives and a majority of the audience in the Friendship Dance. The following day, the groups returned to the school and educated two large audiences about the Seminole Tribe.

"Representing the Seminole Tribe, it was a wonderful opportunity for me to work with the other tribal nations. We learn from each other and together



Michael Goodman

(L-R) Scarlett Jumper Young, Victor Billie, Lucille Jumper and Herbert Jim representing the Seminole Tribe of Florida in Germany.

we are one people as Native Americans," said Scarlett Jumper Young.

In addition to the well-received cultural exchange events, The Seminole Tribe was very visible during ITB. For three consecutive days, consumers had the opportunity to see Seminole dance performances in the See America Pavilion and to register to win a family vacation package.

Herbert Jim said, "It is important that we educate others about our culture. In Germany, the people got to see that we exist and that we are not the same as they might have seen on television or read in books. No matter where I am, I always remember that I am a representative of the tribe and with that comes responsibility to be a good citizen and to make a good impression for our people. It is the right thing to do—Sha Na Bish Sha."

More than 5,000 people visited the Seminole Tribe sponsored booth and registered to win a Seminole Tribe of Florida/Fort Lauderdale Family Vacation. Doris Dolgner of Berlin was the winner and she will travel later this year to enjoy roundtrip airfare compliments of Delta Airlines, 5-night stay at the new Seminole Hard Rock Hotel & Casino, two-day/one-night stay at Billie Swamp Safari with passes to enjoy all tours, rides and shows, including the Ah-Tah-Thi-Ki Museum, \$1,000 Sawgrass Mills' shopping certificate, world famous Mai Kai dinner and show and complimentary car rental from Dollar Rent-A-Car.

"All we want is to live our simple dreams and hopes and be Indians. I hope that the German people understood my message and will welcome us back again," Billie concluded.

Lucille, Scarlett, Victor and Herbert all expressed the desire to return to Germany and to visit other places as a representative of the Seminole Tribe. Plans are underway to reunite the tribal nations at ITB in Germany next year.

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Brighton Welcomes New Housing Department Coordinator Cecilie Thomas

By Emma Brown
BRIGHTON — The Seminole Tribe's housing department in Brighton welcomes Cecilia Thomas on board as the Housing Coordinator. Thomas will be overseeing day-to-day housing issues and concerns on the Brighton, Tampa, and eventually Ft. Pierce reservations.

She will also be in charge of routine rental house inspections, repairs, and maintenance problems as needed. The Brighton housing office is also available to assist home owners in certain areas of need. For those of you on the housing waiting list please remember to stop in at the housing office and update your housing application, which must be updated yearly.

The housing department staff is also in the process learning about the various types of loan programs that the tribe's loan department has to offer so that they will be able to answer questions during the process of buying a home. Whatever your housing needs may be Thomas and all of the tribal housing staff are ready to assist.



Cecilie Thomas

Betty Goosens Takes New Position with Tribal Career Development Program

By Shelley Marmor
HOLLYWOOD — On April 19, Betty Goosens began her new position as director of the tribal career development program for the Seminole Tribe of Florida. She will be providing services to tribal citizens which will help ensure more Seminoles are working in management position within the tribe's gaming and hospitality sectors.

"[I will be] helping tribal members have a real opportunity to find a career in the tribe's single most important business and train to become the future managers of this business," Goosens said.

In this new position, Goosens said she will be recruiting new applicants from all reservations for the career development program. She said her other duties will include: providing a blend of on-the-job technical training, specialized classroom training, a wide range of seminars and workshops dedicated to management best practices, mentoring and work

Homebuyer Education Class

By Emma Brown
BRIGHTON — On April 28, the Tribal Loan Department, along with Employment and Training, hosted a homebuyer education class for tribal citizens and employees. More than 20 people came to learn about the options they have to build, buy, or renovate a home.

Ken Goosens, from the loan department, provided the group with a wealth of information such as how to qualify for a loan, getting assistance from the tribe, how to check and repair your credit, procedures to buying a home, loan programs, and how to

experience, being a liaison between trainee and departments, and taking care of problems or issues that may arise for the trainee and/or department.

Goosens said that helping develop management skills is important because without these skills, the entire staff, as well as the company they work for, will suffer.

"When you put people in administrative positions without any prior training or experience, basically you are setting them up for failure," she said.

This program is open to all tribal members and their dependents, ages 18 and older. Program attendees must also have a GED or high school diploma, and prior work experience.

The tribal career development program is first-come-first-serve, so reserve your spot before it's too late. For more information, please contact Betty Goosens at (954) 364-4169, Ext. 191.

begin construction or renovating a home. The tribe's loan department will assist members through each step of purchasing a home and will make sure to get the best loan available for individuals.

"We are with you the entire way," Goosens said.

Whether you are looking to buy, renovate or build a new home the loan department is willing to assist you through the process. For more information, contact the Loan Department at (954) 966-6300, ext. 1287.

Video Cattle Auction Brings Top Prices

By Susan Etxebarria
The Seminole Tribe's 2004 Annual Calf Sale was held April 23 via the Superior Livestock Auction's video cattle auction. Bidders throughout the United States made their bids on Seminole cattle.

"Our cattle did very well," said Don Robertson, Natural Resources Director of the Seminole Tribe of Florida, Inc. "Cattle prices are very high."

Broadcasted live via satellite on Dish Network, Channel 9409, DirectTV, Channel 379 and G13 Channel 24 on c-Band from the Superior Livestock Auction's office and studio in the historic Fort Worth Stockyards, the cattle sale was watched at the Brighton Agriculture Center with great interest by tribe members.

It was a joyous day with cattle prices being the best in years. According to Robertson, the cattle shortage in the U.S. had a lot to do with the prices as well as the growing popularity of beef due to the low-carb dieting craze.

Shipping dates for Brighton cattle will be July 19–24. Shipping dates for Big Cypress cattle will be July 26–29. Shipping dates for Board cattle will be July 13–16.

Prices are as follows:

BIG CYPRESS CATTLE PRICES		
Base wt.	#HD/Kind	Price
400	20 sm. str.	118.50
500	192 med. str.	104.00
575	165 big str.	101.00
400	120 sm. hfrs.	110.25
500 (split)	144 big hfrs.	100.00
500 (load)	144 big hfrs.	99.75

BRIGHTON CATTLE PRICES		
Base wt.	#HD/Kind	Price
225	50 sm. str.	116.50
500	576 med. str.	104.75
600	560 big str.	99.00
420	230 sm. hfrs.	107.25
525	644 big hfrs.	99.50

SEMINOLE TRIBE OF FLORIDA, INC. CATTLE OPERATIONS		
Board cattle #1 (Mico)		
Base wt.	Kind	Price
520	370 str.	102.75
480	300 hfrs.	100.00

Residential Chokoloskee Lots for Sale

Submitted by Real Estate Services
HOLLYWOOD — The Real Estate Services Department is known to most tribal citizens for assistance when applying for a lease or permit for the use of tribal land for a home site, business or other purpose. In addition to this important service, the department maintains an inventory of real estate property owned by the tribe or tribal entity.

council has directed that any interested tribal citizen be given the opportunity to make an offer before a property is sold. A description of the lots and purchase price is as follows:

Property	Folio Number	Size	Price
Lot 123	26088563006	+/- 15,000 sf	\$100,001
Lot 139	26088579003	+/- 15,000 sf	\$100,001
Lot 140	26088580005	+/- 14,000 sf	\$100,001
Lot 141	26088581004	+/- 16,000 sf	\$100,001

For additional information, please contact
real estate services at (954) 966-6300, Ext. 1103.

Seminole Police Department Crime Statistics



March 2004

Classification of Offenses	Total Number of Offenses	Total Value Property Stolen	Total Arrests	JUVENILES		ADULTS		RACE			
				Male	Female	Male	Female	Caucasian	Black	American Indian	Asian
Murder											
Sex Offense	4		2			2				2	
Robbery	3	\$580	1			1		1			
Aggravated Battery	6		5	1		2	2	2		3	
Battery	13		7			5	2	2	2	3	
Burglary	18	\$18643	8			8		8			
Larceny	26	\$36152	4	2		2		2	2		
Motor Vehicle Theft	3	\$68780	1			1		1			

Classification of Offenses	Total Arrests	JUVENILES		ADULTS		RACE			
		Male	Female	Male	Female	White	Black	American Indian	Asian
DUI	2			2		1		1	
Stolen Property									
Weapons Violation									
Liquor Law Violation									
Miscellaneous	14	1		11	4	6	4	5	
Drugs (Possession / Sale)	7			5	2	5		2	

Narcotics Confiscated During Arrests		
Drug Type	Amount	Value
Marijuana (grams)	25.8	\$106
Cocaine (grams)	1.14	\$240
Crack Cocaine (grams)		
Alprazolam / Xanax (pills)		
Oxycodone (pills)		
Oxycontin (pills)		
Crystal Methamphetamines		
Other Narcotics (pills)		

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Mother's Day Crafts at the DSO Library

By Michael Kelly
HOLLYWOOD — On Thursday May 6, the Dorothy Scott Osceola (DSO) Library held a Mother's Day crafts event. Children had the opportunity to create Mother's Day cards, beaded necklaces, and other colorful projects out of construction paper, glue and lots of glitter!

A fun feature was a poster display of education staff employees, photographed as young children or babies, with their mothers. Look for other fun activities at the DSO Library. For more information, please call (954) 989-6840, Ext. 1225.



(L-R) Neyom Osceola and Taylor Osceola working on their Mother's Day projects.



Neyom Osceola holds her "I love you" Mother's Day message.

What It Was Like Working With Billy Cypress

By Peggy Davis-Osceola, Ah-Tah-Thi-Ki Museum Staff
Billy Cypress was a boss and a friend of thirty years, and an extraordinary human being to have known and worked with.

As busy and important as his work was, he was still down to earth, simple, caring, humorous and cool, calm and collected.

"How do you do it?" I asked him one day.

I'm younger than you are and I can't keep up with you, I told him. Your are up all night working on piles of paperwork or traveling back and forth from reservation to reservation through night and rain to make it to all his meetings and then head out to catch a plane to some state to replace a keynote speaker at some important conference to deliver a speech off the top of your head, without notes!

He just shrugged his shoulder and said, "Ask him," pointing up above.

Billy came into the office one day whistling to the tune of the Otis Redding song, "Sitting on the Dock of the Bay," and asking everyone what he missed while he was gone; though he always knew the latest news even before we did. So he would go on to tell us the latest joke he heard during his travel and put a smile on all our faces.

With all his wisdom, he was always understanding and approachable, even when you had made an embarrassing mistake, he could see your sheepish face and say something like "Well, what's done is done, you're learning from

your mistakes just like I did."

He always gave encouragement and never undermined your ability to accomplish a task. For instance, if he gave you an assignment to do and you felt he gave it to the wrong person, he would say, "Just keep it simple, think it out carefully, take your time and do it the best that you can with what you have to work with and you'll do alright. I trust you, I have faith in you, and you can do it."

Billy was like a father I never had. Knowing I was a country girl from the woods of Oklahoma, he was always giving me advice about the ways of the city when our staff traveled. Reminding me about needing change for tips for various services at the airport, to the latest restaurant or movie he discovered. Once our staff was eating at a very elegant restaurant and I asked for ketchup for my steak, and you could hear a pin drop! When the waiter left, Tom Gallaher nudged me and said you're insulting the cook, for asking for ketchup, trust me your steak will be so good you won't need to put anything on it.

Billy said, (in his country twang) "Peggy, I can take you out of the country, but I can't take the country out of you!" Once again he made us all laugh and put a smile on our faces.

There were a lot more funny and caring sides of Billy, these are just a few. Billy was indeed an extraordinary human being!

Joel Frank Sr. Holds Vice Chairman Seat in AMERIND Risk Management Corporation

By Adelsa Williams
HOLLYWOOD — For the past three years, Joel Frank Sr., Director of Grants and Government Relations with the Seminole Tribe, has held the vice chairman seat at AMERIND Risk Management Corporation.

Recently, AMERIND was selected to be the featured successful American corporation on the national television production of Terry Bradshaw's "Pick of the Week." Producers set up two CNBC airing dates on April 20 and 22, which took place in Albuquerque, N.M. According to producers, AMERIND was selected among two dozen other companies based on its community outreach to improve living conditions in Indian Country.

The focal point of the video shoot was to recognize the unique qualities of AMERIND, being a multi-tribal self insured risk pool that helps its Native community.

Prior to that airing, on February 24, Frank was interviewed separately at AMERIND headquarters in Albuquerque.

Frank explained that back in the mid-80s, five major insurance companies were in a competitive battle and started sky rocketing their prices and bids, which turned out to be an amount that the U.S. Department of Urban Development (HUD) did not anticipate to spend for insurance coverage for housing authorities, which lead them to stop that service. Instead, they provided the housing authorities with monetary aid, so they could purchase insurance coverage themselves. Later, with the aid provided by HUD, a group of housing authorities created a risk pool corporation, known today as AMERIND. This successful corporation is now a \$30 to \$40 million company that provides insurance coverage to Indian tribes nationwide.

Currently, AMERIND provides coverage for all housing units, under management for the Seminole Tribe of Florida. This includes total replacement due to damages caused by a fire, a natural disaster, or if the unit is considered no longer livable.

A sub-entity called Amerind Financial Services (AFSI) was created to offer affordable coverage specifically for housing

units not under management and on reservation land, for tribal members to be able to protect their homes and personal properties.

Frank commented that the Seminole Tribe of Florida was the first tribe in the nation to create a "shield program." This program allows content coverage for seniors and other expenses such as relocation expenses for an individual while the existing unit is under repair, which is an expense that most of the outside insurance companies do not provide. Frank proudly said that since the creation of the shield program, other tribes were motivated to start up similar programs for those in special needs or interest.



Joel Frank Sr. recently appeared on cable news channel CNBC.

AMERIND has also been an active partner in helping member tribes in southern California recover from that state's worst natural disaster. Firestorms destroyed more than 1,200-acres and claimed more than 120 tribal homes, 12 of which were protected by AMERIND's policies.

"AMERIND, with support of Wal-Mart, has worked together and was able to provide approximately \$43,000 in gift cards for the fire victims," said Frank. "Doing things like that is kind of exciting."

In addition, the Bureau of Indian Affairs granted AMERIND section 17 federal corporation status, which is a project that has been in the works for approximately a year.

"These are exciting times for AMERIND," said Frank, "We're looking forward into the future for even better times, now as a federal corporation, maybe expanding from 40 million to over 100 million."

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Mother's Day Celebration

By Iretta Tiger
HOLLYWOOD — On May 6, Hollywood tribal citizens gathered at the gymnasium for the annual community Mother's Day dinner. Paul Buster performed while everyone socialized. Many dozens of roses were given to the women and several beautiful cen-

terpieces were placed on each table. Following dinner, Hollywood Board Representative David DeHass wished everyone a Happy Mother's Day, and held a raffle. Several items of turquoise jewelry were given as prizes. On Mother's Day, a brunch was hosted in the ballroom of the Hard Rock Hotel. Every mother was given a red rose.

One question was asked several times during the brunch buffet. "Where's the grits?" Note to Hard Rock: Seminoles love their grits. During brunch, everyone shared their stories of events from the previous evening, the private party and show at the hotel. Happy Mother's Day to all the women who play a role in any child's life.



All mom's, including Elaine Aguilar, were given a rose.



Mother of two, Melissa Metcalf, receives a gift from David DeHass.



Naomi Fewell shows off her new necklace from Hollywood Board Representative David DeHass.

Mother's Day Celebration in Big Cypress



(L-R) Minnie Bert, Esther Buster, Ruby Osceola and Nancy Motlow enjoying a Mother's Day meal.



Louise Billie and her grandchild.

By Nery Mejicano
BIG CYPRESS — On Wednesday May 6, the Big Cypress reservation celebrated Mother's Day at the Senior Center. The center was nicely decorated with beautiful flowers, balloons and colorful tables. The activities included a game of bingo in which all participated, a few won, and everyone enjoyed. This was followed by a skillful

game of darts, most of which hit the target and some finding the back wall. Chairman Mitchell Cypress was on hand to give a few dart throwing tips and President Moses Osceola stopped by to wish a happy day to all the mothers attending. A raffle was held and after a few lucky winners were called, lunch was

served. The food was great and as always Cecilia Solano and her staff at the Senior Center did a wonderful job decorating and ensuring that all attending were treated to a tasteful meal as well as a great time.

Mother's Day Celebrated at Crazy J's

By Randi M. Simmons
TAMPA — The Tampa community held a festive Mother's Day Celebration on Saturday May 1. The decision to hold it a week early came about because the grand opening celebration for the Seminole Hard Rock Hotel & Casino in Hollywood was scheduled for May 8.

Even though moms would not have celebrated about combining the two occasions, the Tampa field office and recreation department planned it so one event would not interfere with the other. They wanted to have one whole day just for the mothers to relax and enjoy themselves. It turned out great! It was a fun-filled day for all that attended. The day started as golfers took aim at who could be closest to the pin. This was actually a roll-over of events, originally postponed due to some bad weather conditions this past Easter. Winners were as follows: Seniors—1. Peggy Cubis; 2. Linda O. Henry; 3. Arnulfo Garcia; 4. Annie Henry.

Women—1. Connie Osceola; 2. Jackie Smith; 3. Barbara Cypress; 4. Joanie Henry. Men—1. Frankie Moore; 2. Ronnie Doctor; 3. Paul Simmons; 4. Chris Jimmie. Girls—1. Desiree Dubois; 2. Sierra Simmons. Boys—1. Devin Doctor; 2. Maverick Osceola.

The bouncy house and water slide were happily invaded by the young ones who came prepared with swim suits, shorts and tank tops. They all took a time out when they saw that the snow cone machine was in action, except for little Desmond Miller, who's almost two-years-old and son of Amanda Lee Sisneroz and David Miller. He looked just like a miniature Tampa Bay Buccaneers player running around with a football, with his mind solely focused on it. For the luncheon, Bobby Henry said blessings and spoke of the great appreciation for our mothers and the guidance and love they have shown us along the way. A perfect example of that love was when mother Debbie Henry went and got her daughter out of a big pile of sand that day. Phaydra, her daughter, had tried to dig into a big hole that a turtle had made.

One of the other children had tossed Phaydra's ball she was playing with into the turtle's hole. She was digging away after it, quite determined to get it back. Apparently the turtle had climbed on top of the ball and was not moving off

of it. Although Phaydra didn't get the ball back, she still has all her fingers! Later in the day, a catered buffet style dinner was prepared by First Choice. To top off the evening, there were two cakes, one inscribed with Happy Mother's Day, and the other one read Happy Birthday Kanika. Kanika Walkingstick turned a big six-years-old on April 30. Her face



Colleen Henry (right) had fun playing Bingo.

beamed brightly as she listened to every one sing Happy Birthday to her and looked at her name on the soon to devoured cake. Also on the menu was a horse-shoe tournament for the adults with winners in two categories: Women—1. Debbie Henry; 2. Joanie Henry; 3. April Baker. Men—1. Chris Jimmie; 2. Jimmy Osceola Jr.; 3. Phillip Smith; 4. Bobby Henry.

Everyone had a fun time playing and there was much laughter heard, especially when Barbara Cypress and daughter Chisa Sisneroz matched up against each other. They were having a humorous time as they competed against each other. Roger Smith, Brighton Council Representative, decided to join in the festivities by pitching a few horseshoes as well. He also found himself calling bingo for the mothers and all the women and assisted in the door prizes by Paul Simmons. Some of the men were less than thrilled in winning purses or powder puffs. They had the option to donate it back or to give it to their mother or wife. Penny Jimmie, a secretary from Tampa, had rounded up a team to do all the shopping the night before. They got a taste of what Richard Henry, Tampa Liaison, and his work crew have gone through with preparation for each event with prizes. Happy Mother's Day!

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INVITATION TO BID RFB OT040850 SIDE SLOPE, CANAL BANK MOWING SERVICES

The Procurement Department of the South Florida Water Management District will receive sealed bids at the 2nd Floor, B-1 Building, 3301 Gun Club Road, West Palm Beach, Florida, 33406, for side slope mowing of vegetation in the District's Homestead Field Station service area in Miami-Dade County on May 27, 2004, at 2:30 P.M. local time, at which time bids will be opened and publicly read.

An optional PRE-BID CONFERENCE will be held May 14, 2004 at 10:30 A.M. at the Field Station located at 2195 North East 8th Street, Miami-Dade, FL. All bids must conform to the instructions in the Request for Bids and include a properly executed Contract Compliance Disclosure Form.

Solicitation documents will be available April 30, 2004 in the SFWMD Procurement Office, at the above address, by downloading a free copy from the District's website at www.sfwmd.gov, by calling (561) 687-6391. Interested bidders may also call the 24-hour **BID HOTLINE 800-472-5290**. The public is invited to attend the RFB opening. **Information on the status of this solicitation can be obtained at our web site - www.sfwmd.gov.**

For more information, please contact Don Hill, Contract Specialist at (561) 682-2045.



Dan Osceola (right) shows first timer Huston Osceola (left) how to carve a knife.

Iretta Tiger

Hollywood Culture Day

By Iretta Tiger

HOLLYWOOD — It is 9:30 on a Saturday morning and Kaylan Osceola is already immersed in her patchwork. Though only eight years old, she is very capable in operating a sewing machine. One would think an eight year old would rather be watching cartoons or sleeping or playing on a Saturday morning, but Kaylan is in the Hollywood gymnasium participating in Culture Day.

“I just like sewing and making dresses,” said Osceola.

Taught by her mother, Alison Osceola, and grandmother, Vivian Delgado, Kaylan has been doing this for a couple of years. She also makes baskets, dolls, and beadwork, but sewing is her favorite.

Vivian Delgado is also one of the two Culture Day organizers, Donna Turtle is her co-organizer. The two women made sure every area of Seminole arts and crafts was covered. Stations were set up throughout the gym. There was woodcarving, beadwork, basket weaving, sewing, doll making and sketching.

Carol Cypress had set up a booth for language, which had a game of name the eshpaykaathe (colors). If named correctly you won a prize.

There were also raffles throughout the day. The prizes were various sewing items, including a sewing machine. Houston Osceola and Kaylan Osceola helped to pick the winning numbers.

Big Cypress citizen Beverly Alumbaugh made an adult size Seminole baby hat, her teacher was Marie Osceola. Although this was Alumbaugh’s first time sewing, she did an excellent job and her hat turned out excellent.

At the woodcarving station, Dan Osceola taught Houston Osceola, Nick DiCarlo and Mike



Cindi Adair won the sewing machine door prize.

Iretta Tiger



Beverly Alumbaugh (right) made an adult jacket with the help of her teacher Marie Osceola.

Iretta Tiger

DiCarlo. This was the first time carving for the three young men. Houston carved a knife and Nick carved an alligator.

When asked why he decided to come to Culture Day, Houston Osceola replied, “Instead of just hanging out on the rez and not doing anything, you can come here and learn these things.”

Osceola knows how to sew and has patchwork at his home. For Culture Day, Osceola wants to try doing everything.

Nick DiCarlo also tried doll making under the tutelage of Maggie Osceola, while Kaylan Osceola and Cindy Adair did some sketching. All of the young people that came to Culture Day stayed and tried everything.

Vivian Delgado and Donna Turtle did an excellent job in organizing everything. Cultural Day gave everyone the opportunity to discover what skills they possess and it brought together the youth and the elders. It would be great to see more Saturdays like this one.

Reality Rodeo Ministries Benefit May 29

In Loving Memory of Jeffrey Hinebaugh

A mother’s, friend’s, and family’s worst nightmare. She visits her own mother, who has a terminal illness to pray with her son, and friends at the hospital in Okeechobee, Fla. She knows her son will be on time at 1 p.m.; but he’s not.

A mother’s heart and gut feeling knows something is wrong. Our hearts and gut feelings are placed on us at the first sound of crying when our children come into this world.

At that moment, our thoughts of losing them, in what ever manner, begins. Because we have received the greatest gift from our Almighty God, we know that it is not in our power to say how long we keep them, but we try our hardest to protect them.

At 12:51 p.m., just nine minutes before the time she is supposed to meet her son, her heart tells her he’s not coming, I know he’s gone, but gone where? Why him? Bring him back.

November 26, Thanksgiving Eve, a time to give thanks. Jeffrey’s been killed. Jeffrey and I had been giving thanks throughout the years for the quality of life we had been blessed with. Though times were difficult raising each other, we had been blessed with many riches.

What will I give thanks for now? A commercial truck crossed the center lane on a two-lane road. My 23-year-old baby, best friend, and my God-given gift had been taken from us.

Was it God? Was it Satan? How could I have prevented it? How can I get him back? We can’t blame God, Satan, or ourselves. A bad choice by another driver had taken my son’s life.

Everyone tries to understand our pain and they say something good always come from everything bad. Does it really? It has to, or otherwise we would have to stop living. That would not be gracious to God or Jeffrey.

With the love and guidance from Randy and Kit Johnson of Reality Rodeo Ministries from Zolfo Springs, Fla., our son Jeffrey was rich with friends, the love of Christ and unconditional love for others.

Randy and Kit Johnson offer their hearts, travel, and the word of Christ to our youth and adults. They provide facilities at their ranch for handicap people, battered woman and children. Through serving the Lord they help anyone in need and encourage all of us to be real in who we are.

In honor and memory of our Son Jesus and our son Jeffrey we ask that you join us May 29 at the Fred Smith Arena in Brighton to celebrate his life and help Randy and Kit continue to spread the word

to our youth.

I always taught Jeffrey that he could not keep what he did not give away. With the help from the Seminole Tribe, and friends and family, we will add \$500 to each prize at the rodeo event.

Mutton Busting Jr. Bulls will begin at 5 p.m., and all other events will start at 6 p.m. These events include, bareback, bronc riding, senior bulls,



Mike Rostelli

Riding with the Lord - Jeffrey Hinebaugh loved participating in rodeos.

steer wrestling, women’s break-away, calf roping, team roping, and 4-D barrels. Slack will be at 10 a.m. Concessions will be available and championship buckles awarded to the winners of each event.

We will accept some late call-ins up until the day of the rodeo. Please call (863) 763-4128, Ext.124, 8 a.m.–5 p.m. Admission is free and donations are greatly appreciated. Entry fees are \$50 per event, with \$25 going to Ministry. There will be no stock charge.

We would like to thank the Seminole Tribe, Brighton community, family, and friends for all the flowers, donations in Jeffrey’s memory, love, prayers and their continued support.

Sincerely,
— The family and friends of Billy Joe, Tara, and Jobe Johns

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Seminole Student JoJo Osceola Inducted In Two Honor Societies



Honor Society Student JoJo Osceola.

By Iretta Tiger
DAVIE — On a beautiful April day, a few select students of the University School of Nova Southeastern University gathered with friends and family for a very special ceremony. Among those students was JoJo Osceola, the 16-year-old daughter of Joe Dan and Virginia Osceola.

The special event everyone had gathered for was the Honor Societies Induction Ceremony, held on April 22. On this day, JoJo Osceola would be inducted into not one, but two honor societies: the English Honor Society and the Spanish Honor Society.

To be considered for any of the honor societies, the student must achieve a average of 90 or above in an honors class, which means Osceola has accomplished this in several classes. To stay in any of the honor societies, the average must be maintained.

The societies are also involved in charity projects, including community service. To be considered for membership, the student must be respectful and of good character.

JoJo Osceola is also involved in cross-country and plays basketball for the Seminole Tribe's Lady Seminoles. She is already looking into college and has recently visited Dartmouth College. Osceola also participated in the education department's tours of the University of Florida and Florida Atlantic University, but has her heart set on Dartmouth.

"I'm not sure of what to study" said Osceola. "Maybe Indian law or become a dentist." "Whatever you choose to do, it's certain that you will excel in it. Congratulations!"

Aaron Billie Receives Certified General Contractors License

By Felix DoBoz
HOLLYWOOD — After studying for the past two years, Aaron Billie has successfully completed the CGC course and received his Certified General Contractors license from the State of Florida. He said this will allow him to serve the community in a greater capacity than in the past.

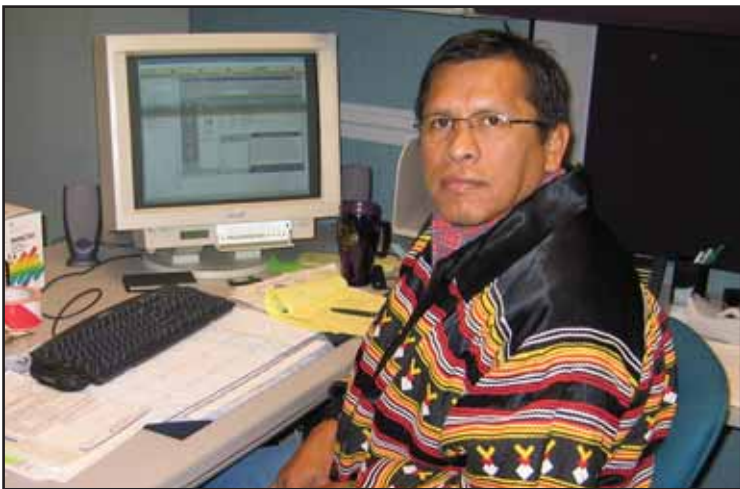
"Ever since I was out of high school I was interested in construction," Billie said. "I experimented with other goals, but construction was what I was really interested in."

He said he hopes to continue working for the tribe, while applying his new knowledge of the construction industry.

"Right now, [I plan to] stay with this department and help the tribe improve housing for all our people on the reservations with the help from the tribe."

Billie has worked in the Housing Department for the past seven years and has been in the position of Construction Manager of Housing for the Seminole Tribe of Florida since 2003.

He said he is "very pleased and honored to



Aaron Billie seated at his desk on the third floor of the Hollywood Headquarter's Building.

work for the tribe."

"This is a team effort to get projects started and finished on time," he continued. "But we need more resources."

To the kids out there his message was, "keep the traditions alive, education is the key."

Alona Driggers Heads for Clemson



(L-R) Alona Driggers and her mom Julie Driggers.

By Emma Brown
BRIGHTON — Alona Driggers, daughter of Wade and Julie Driggers, has been accepted to Clemson University in South Carolina. Driggers plans on beginning Clemson in the fall.

The Education Department would like to congratulate Driggers on all of her hard work and effort that is definitely starting to pay off. Her high school failed to give her Higher Education Scholarship proper recognition during their scholarship night so we would like to take this opportunity to let her know that she deserves a great deal of recognition for her achievements. The Education Department looks forward to working with her throughout her college career.

Good Luck at Clemson Alona.

Anthony Frank Earns Degree at FAU

By Iretta Tiger
BOCA RATON, FL — At the Florida Atlantic University (FAU) gymnasium, hundreds of people gathered to watch the graduating class of 2004 receive their honors. On Friday, April 30, Hollywood tribal citizen Anthony Frank, Panther Clan, received his bachelor's degree in business administration.

In his opening speech, FAU President Frank T. Brogan cited several interesting facts about the 2004 class. The oldest graduate is 74-years-old, and the youngest is 19-years-old, both receiving their bachelor's degrees. One graduate earned three degrees from three colleges. There is one graduate who, before college had suffered a stroke and had lost the ability to read, write and speak. This graduate spent more than one year in therapy. Today, the graduate was receiving a bachelor's in psychology to council those with disabilities.

Anthony Frank has also come a long way. Ten years ago, he lived in Albuquerque, N.M., where he felt like an outcast. He called Pat Diamond and she arranged to bring him home. The tribal leaders themselves personally encouraged Frank to further his education.

"There are three important things you must do," Frank's mother, Ethel Santiago, said. "Get an education, get a job and marry who you want."

His first step was to earn his associate's degree from Broward Community College in 1999. Frank then continued his education at FAU's Davie campus. The classes he prevailed in were related to business ethics, and his motivators were the professors who taught in a non-traditional manner.

Frank will return to FAU to earn his master's degree.

"I've come this far; why stop?" said Frank.

Frank works in Human

Resources department for the Seminole Tribe, and he aspires to continue in the department. He enjoys the interaction with people and his desire is to help everyone in any capacity that he can. Frank also wants to inform everyone of all the services the Human

the tribe," Osceola said. "There are those who seek their careers elsewhere and that is their prerogative, but those that do come back should be commended. We could use them."

"I am hopeful this will mean respect and a more suitable



New FAU graduate Anthony Frank and wife Valerie Glee Frank.

Resources department has to offer.

Board President Moses Osceola personally congratulated Anthony Frank on his tremendous achievement.

"Congratulations Anthony," said Osceola. "There's a lot to be said for perseverance. School is tough, but it's especially difficult to do when you have to support a family. We all owe Anthony a salutation of congratulations and thank you. He's a great example for tribal people."

Osceola also addressed the tribe in the following statement:

"He's [Frank] bringing his talents and education back to

role for him.

"We at the tribe are proud of his accomplishment and wish him the best of success in his pursuit of his master's degree."

"I hope the education department will acknowledge his accomplishment and that broadcasting department will show his graduation so everyone can see what Anthony Frank has accomplished. It is a great thing. Congratulations."

It is true; there is a lot to be said for those who continue their education to such a high degree. Congratulations Anthony Frank!

Indian Youth of America Summer Camps and Summer Jobs

Submitted by Indian Youth of America
Wanted: Campers ages 10-14

Indian Youth of America (IYA) is celebrating its 28th anniversary of conducting camps for Indian youth. IYA's summer camps provide a unique opportunity for Indian youth from urban and reservation communities to come together to participate in a variety of cultural, educational and recreational activities. Since the youth camps began in 1976, thousands of Indian youth from 172 tribes and 28 states have aged a positive camp experience. IYA is conducting two camps this summer.

Camp dates & locations
June 25-July 3
Whispering Pines Camp, near Prescott, Arizona
August 2-9
Camp Bob Marshall-near Custer, South Dakota

Cost & transportation
There is a \$250 campership fee. Transportation must be provided by parents, the tribe, or the organization that is sponsoring the camper.

Deadlines
June 11-Application and fee due for Arizona camp
July 19-Application and fee due for South Dakota camp

Contact us ASAP for an application or if you need further information. This could be the highlight of your summer vacation.
Indian Youth of American, P.O. Box 2786, Sioux City, IA 51106, Phone (712) 252-3230, Fax (712) 252-3712.

June 22-July 3
Whispering Pines Camp, near Prescott, Arizona
July 31-August 9
Camp Bob Marshall-near Custer, South Dakota

Positions available: Camp counselors, recreation and arts and crafts instructors, resource people knowledgeable in photography, Native American culture, nutrition, self-image development, substance abuse, storytelling, the environment, etc.

Salary & travel
\$60 per day, room and board, and travel reimbursement for a bus ticket of gas expenses.

Deadlines
June 4-Application and fee due for Arizona camp
July 16-Application and fee due for South Dakota camp

Contact us ASAP for an application or further information. This could be the highlight of your summer vacation.
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(863) 902-3200, Ext. 1133 or 1130

For more information, please call Lynn.



Jack Smith Jr. (left) takes the lead and passes Onnie Osceola (right) as Jack Micco (center) tries to edge his way to the front of the pack.

Brighton Seniors Bicycle to Better Health

By Holly Billie
BRIGHTON — For more than a year the Brighton Health Clinic has offered Brighton seniors an opportunity to go bike riding in an effort to promote an interest in exercise and healthy living. Every Thursday morning, interested participants meet with Health Educator, Barbara Boling and Nutritionist, Beth Skinner, at the Brighton Hot Meals Program.

The bike-riding activity not only gives the seniors an opportunity to exercise, but also opens the door to discussions regarding diet, issues pertaining to diabetes and general questions regarding health. Medical Social Worker, Holly Billie, also finds that this relaxed away from busy offices and the ringing phones has resulted in seniors discussing both family and social issues of concern.

Boling and Skinner say a secondary benefit is a learning opportunity for staff too. They both said Jack Micco challenges them to learn a new creek word every week, and said they also listen to their stories and descriptions of historical events as they ride along.

The seniors and the staff look forward to the annual Senior Bike-Riding Extravaganza, which took place at the Highlands Hammock Park in Sebring, Fla this year. This beautiful park offered the bikers an opportunity to explore the natural beauty of Florida and to work out at the exercise stations.

All community members are invited to join the senior bikers on Thursday mornings. For more information on the bicycling activities, contact Barbara Boling, Beth Skinner or Holly Billie at (863) 763-0271.



Bessie Tommie instructs Walter Tommie Jr. (below, left) and Timothy Cypress (below, right) at the exercise stations in Hammock Park.



Walter Tommie Jr.



Timothy Cypress

Allied Health Department Participates in National Women’s Check-Up Day

By Shelley Marmor
HOLLYWOOD — While most people just passed through the lobby at the Hollywood tribal offices, others took the time to see what the booth setup was all about. When the curious onlookers stopped to investigate, they found Shannon McKeown, tribal health educator, ready to answer any of their questions regarding women’s health. “We’re focusing on osteoporosis and breast health,” she said.



(L-R) Jeanne Brotzky, Memorial Hospital’s director of women’s health services and Shannon McKeown, tribal health educator.

This event took place on Monday May 10, National Women’s Check-Up Day. It was in conjunction with National Women’s Health Week, May 9–15. This national event also falls on the same date as Seminole Women’s Health Week. McKeown had large display boards and pamphlets, as well as samples of Viactiv®, a chewy

calcium supplement. She also brought Jeanne Brotzky, director of women’s health at Memorial Hospital, with her. Brotzky had a clinical bone sonometer, a machine she used to test bone density. During this test, she had women place their heel in what resembles a foot massager. Two plastic pieces press against the heel for a few seconds, and then the results are displayed. “Using ultrasound waves it measures the bone mass of the heel,” she said. “The heel is a very dense bone.” Brotzky explained that testing the heel is most effective for this particular screening, and is a good indicator for the rest of the bones in the body. The entire process took only about two minutes. Since the process was quick and painless, several women, including Tribal Clerk Holly Tiger, Tribal Nutritionist Jeanne Hatfield and Tribal Smoke Shop Manager D.J. Bora, decided to partake in the screening. McKeown also took the test, and said she recommends it for all women in the 40–45 age range. Brotzky said this screening was important because if someone scored low on it, that could be an early warning sign of weak bones, and even osteoporosis. In the event of a low score, she recommended seeing a doctor, taking calcium supplements, walking and doing weight-bearing strength exercises that focus on the legs, and adding calcium-rich foods, including broccoli, to the diet. For more information on women’s health issues, please call Shannon McKeown from the health department at (954) 962-2009, Ext. 113.

Health Department Hosts Men’s Cancer Awareness Luncheon

By Adelsa Williams
HOLLYWOOD

— On Thursday, April 29, the Hollywood health department hosted a Men’s Cancer Awareness Luncheon for tribal men in the community. The event took place at the Hollywood medical clinic’s conference room, where a healthy luncheon was provided for attendees to enjoy during the presentation.

Shannon McKeown, Hollywood’s health educator, said a few welcoming words and then introduced guest speaker Gary Graham, from the West Palm Beach National Cancer Society. Graham began

his speech with the facts on prostate cancer and ways of being tested for the disease. He explained that prostate cancer is the cancer of the prostate gland, found just below the bladder. He explained that the male prostate gland starts out about the size of an almond and remains that size until boys reach puberty, when it doubles in size. When a man is about 45 years old, the prostate often starts growing again. This growth is made up of benign tissue. It is not cancer, nor does it lead to cancer, but it can block the normal flow of urine and cause uncomfortable symptoms.

Graham explained the two testing procedures for prostate cancer: one is by a simple blood test called prostate-specific antigen and the other is by digital rectal examination.

“I would recommend for men to start testing at the age of 50,” he said.

Followed, he discussed the risk factors and then the several ways of prostate cancer prevention.

The risk of getting prostate cancer increases with age. Normal risk men would be of the Caucasian race with no family history of prostate cancer. Minorities are at a higher risk for prostate cancer, and even higher if there is a family history.

“If you’re a minority, I would recommend to start testing around the age of 40,” said Graham.



Tribal health educator Shannon McKeown leads the discussion during the Men’s Cancer Awareness Luncheon.

According to the National Cancer Society, research is under way to study the link between race, family history, and prostate cancer risk.

Some of the preventive ways that were discussed included dieting by decreasing fried foods and red meats, increasing fruits and vegetables and the amount of daily exercise.

In conclusion, Graham mentioned that once an adult male tests for cancer, it is recommended that he follow up with an annual test thereafter. Annual testing is the best way to find prostate cancer early, which may help save lives.

Several pamphlets from the American Cancer Society regarding the details of prostate cancer were given to attendees during the presentation.

When it came to asking/answering questions between the guest speaker, health educator and attendees there seemed to be a positive feedback. Those who attended may have received possible life saving information.

The health department will like to make the community aware of its plans on continuing promoting these kinds of presentations for the benefit of the community.

Strength Training for Adolescents

By Kenny Bayon, certified fitness trainer of the Seminole Tribe

The American Academy of Pediatrics, the American College of Sports Medicine, and the National Strength and Conditioning Association all support strength training for kids — if it’s done properly. Today’s children are increasingly overweight and out of shape. Strength training can help put them on the lifetime path to better health and fitness.

When is it time for your child to begin a strength program to better himself or herself as an athlete? This is a very important question to be answered, because you are on a crossroad between bettering your child or injuring them. This is important when wanting to help young people to become physically fit so that they can enjoy an active lifestyle and success in sports.

To turn the tide on sedentary lifestyles (characterized by or requiring much sitting or accustomed to sitting and to taking little exercise) by presenting boys and girls with safe and sensible strength training programs that will help them look good, feel good, and function well at home, in school, and on the athletic field.

Nowadays, even naturally energetic children have many temptations toward inactivity, such as television, computers, movies, video games and similar sedentary pursuits. The world’s obesity trend has been rising at a deadly rate, causing health problems such as diabetes and heart diseases among the youth in Native American tribes.

So what can we do to reverse the trend of inactivity among our children? The first and most important step is to help them develop a functional muscular skeleton system as well as a strong core. Boys and girls should have sturdy muscles, bones, tendons and ligaments that enable them to perform physical activities with a high level of success and a low risk of injury.

The building of musculoskeletal strength is progressive resistance exercise, commonly known as strength training. Progressive resistance exercise requires muscles to produce force against appropriate weight loads, which you increase gradually as the musculoskeletal system becomes stronger.

Progressive resistance exercise is highly effective for increasing muscle strength, and it is much less stressful (both physically and mentally) than trying to do a few pull-ups, push-ups or bar dips with an unchangeable body weight. This doesn’t mean that you shouldn’t try to incorporate them, as they are both excellent for core strength.

Due to extensive research there are different training based recommendations for children starting from seven years old through their teenage years. Please note that you should never permit any child under the age of 18 to lift weights without appropriate supervision. This is especially true for at-home strength exercise, where a comfortable and familiar environment may reduce safety awareness and training seriousness.

There are several types of training, such as strength training and weight lifting. Strength training is a planned and progressive means for exercising

with appropriate resistance, which you gradually increase as the musculoskeletal system becomes stronger. You can perform these types of exercises with a variety of equipment free weights, elastic bands or body weight alone. Properly designed and supervised youth strength training programs should

be enjoyable activities in which every child experiences success in a safe and supportive exercise environment.

Weight lifting is a sport in which participants typically work with heavy barbells and attempt to lift maximum weight loads in competitive events. Competitive lifts, known as clean and jerk, and the snatch are important but not for the younger athletes.

There are two broad categories of youth and both need strength training to attain a reasonable level of fundamental fitness. The larger category consists of those children who engage in little physical activity on a regularly basis. Unlike children in earlier play, they don’t do many physical chores, don’t play backyards sports, don’t have many physical educational classes, and don’t engage in much vigorous activity. Instead, despite desperately needing strength training, they spend most of their free time in passive or sedentary pursuits.

The other, much smaller category of young people consists of sport participants. These are kids that wrestle, swim, dance, skate and participate in other organized sport activities. Although they get plenty of exercise, they also need a general program of strength training to ensure of muscle development and a low risk of overuse injuries.

Basically, children should have good overall strength before engaging in competitive sports that can place excessive stress on a young body.

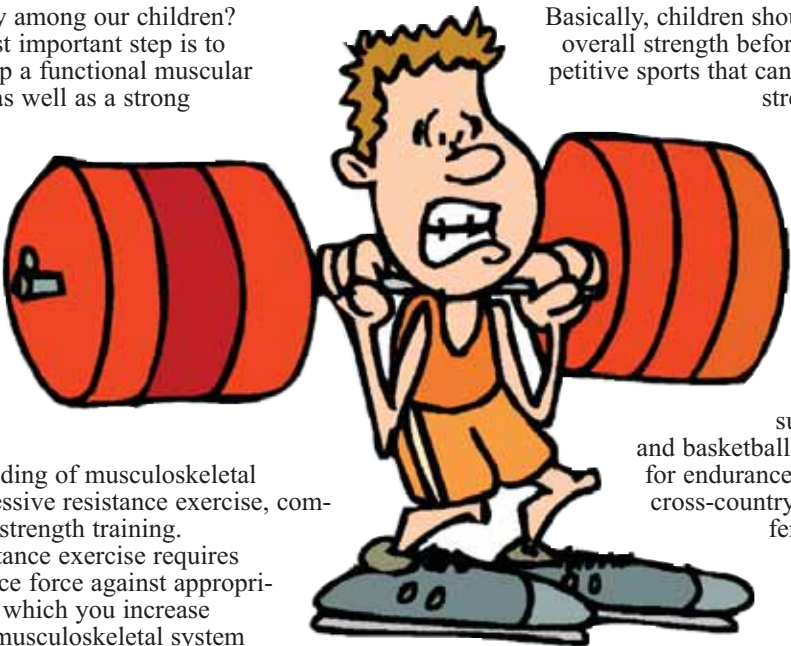
Power sports such as football, gymnastics and wrestling require that you use different groups of muscles — opposed to jumping sports such as volleyball and basketball. Similarly, training for endurance sports such as cross-country and soccer is different from training for striking sports such as baseball, tennis and golf.

The fact is it’s important to work all the muscles in the body, but make sure to incorporate the muscle groups that will make you better in your sport. This is why young athletes should perform a variety of exercises for muscular strength, cardiovascular and muscular endurance and balanced strength.

If your child shows an interest in strength training, know that it can be a safe and effective activity. Encourage physical activity in your child — it’s a key step to becoming a healthy adult. And perhaps even becoming a Seminole sports star!

Feel free to email any questions or comments to kbay07@aol.com

References: Faigenbaum, Ed. D., and W. Westcott, Ph. D. Strength & Power for Young Athletes, p 4-5, 11, 22, 173-181. Cnn.com.



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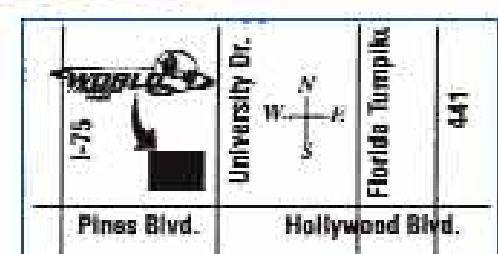
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SPD Edges Out Preschool in Softball Game

By Michael Kelly
HOLLYWOOD — Thommy Doud, Manager of the Time Out Preschool softball team had his ball club ready to play. On the other side of the diamond, Rhett Rowland, manager of the Seminole Police Department team (SPD), was just as confident. In the end, the two teams enjoyed a highly competitive softball game, with SPD winning 9-5.

Dozens of community members, friends, and employees came to cheer their team's on. The Preschool team consisted of staff employees and parents. Various employees filled out the roster for the SPD team.



Michael Kelly

The Time Out softball team gave SPD all they could handle.

In the top of the first, SPD pushed across a run as Angie Margolis lashed an RBI double. On the ensuing play, Margolis tried to score from second base on a hit to left field, but Doud threw her out with a perfect strike to home plate for the third out.

In the bottom half of the first, Time Out tied the game as Reina Micco scored from first on a double by Keith Condon. In the top of the second, Will Latchford tripled home a run and Terry Tartsah added an RBI single as SPD scored four times to lead 5-1. With the score still at 5-1 in the fourth, centerfielder Danny Valdez made a great diving grab to halt a rally by the preschool team.

SPD looked to break the game wide open in the top of the fifth as they loaded the bases with no outs. After one run scored, Samantha Mowatt hit a sacrifice fly as SPD tacked on four more runs.

With the score now 9-2, Time Out had one last chance to win the game in the bottom of the seventh. Joey Micco ripped an RBI double as the feisty preschool team closed the gap to 9-3. Manager Doud barked out encouragement as the hopes of a winning rally filled the Preschool dugout. Reina Micco, who initially thought she had struck out, hit a bloop single and would score on a sacrifice fly to make it 9-4. Natoshia Osceola added an RBI double to keep the

inning going, but the rally soon ended as SPD hung on to win 9-5.

"Hats off to SPD; they played a good game and were very gracious winners," said Doud. "SPD's continuous effort to bring their program closer to the community and to the people they serve and protect should be a role model for other communities and reservations around the country," said Doud.

"We appreciate everyone participating today," said Latchford. "Events like this help strengthen the bond between the Seminole Police Department and the community we serve."

Latchford thanked the Preschool Department for playing a great game and offered them a rematch. SPD and the Preschool Department aren't the only teams that enjoy playing softball. The Recreation Department has a team and another one may be added to participate in future community games.

Doud looks forward to playing more games, no matter who it is.

"I am very proud of the Preschool team today," he said. "I think we gave them a run for their money."

Golfers Wanted

Submitted by AIFI
SAN FRANCISCO, CA — The American Indian Film Institute (AIFI) invites golfers from the United States and Canada to play in the Will Sampson Memorial Golf Classic, starting at noon on July 17, at the Las Vegas Paiute Golf Resort, 10325 Nu-Wav Kaiv Blvd., Las Vegas, Nev. Tribal leaders, producers, writers, directors and actors from the Native American and Hollywood film communities will compete in the tournament to benefit the Tribute to Will Sampson Documentary Film Fund by AIFI, based in San Francisco.

Registration forms are available on the

American Indian Film Institute's website at www.aifisf.com. Entry fees are \$350 for individuals, or \$1,360 for golf foursomes. Airfare, lodging and transportation are not included in the entry fee.

The classic starts at noon with a Putting and Chipping Contest. The cost is \$5 per ball, or 3 balls for \$10. The tournament format will be a scramble, open to men and women of all golfing abilities.

For more sponsorship opportunities, registration and general information on the golf and dinner auction, please refer to AIFI's website at www.aifisf.com, or call (415) 554-0525.

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HOLLYWOOD
Position: Budget Analyst
Department: Accounting
Position: Still available
Salary: Negotiable with experience, with benefits

Position: Accountant
Department: Accounting
Position Opens: 4-5-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Lifeguard (Summer, Temporary)
Department: Recreation
Position Opens: 4-19-04
Position Closes: When filled
Salary: \$10/hour

Position: Research Clerk
Department: Tribal Clerk's Office
Position Opens: 4-26-04
Position Closes: When filled
Salary: \$23,920 annually with benefits

Position: Administrative Assistant
Department: Eligibility and Utilization, Health
Position Opens: 3-22-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Secretary II
Department: Family Services
Position Opens: 3-15-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Procurement Coordinator/Estimator
Department: Housing
Position Opens: 4-19-04
Position Closes: When filled
Salary: \$33,176 annually with benefits

Position: Courier
Department: Accounting
Position Opens: 4-19-04
Position Closes: When filled
Salary: \$10/hour, with benefits

Position: Buyer
Department: Purchasing
Position Opens: 3-22-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: A/P Data Entry Clerk
Department: Accounting
Position Opens: 4-19-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Lead Surveillance Specialist
Department: Gaming
Position Opens: 4-19-04
Position Closes: When filled
Salary: Negotiable with experience

Position: Nutritionist
Department: Health
Position Opens: 1-12-04
Position Closes: 1-26-04
Salary: Negotiable with benefits

Position: Fixed Asset Accountant
Department: Accounting
Position Opens: 12-22-03
Position Closes: When filled
Salary: \$30,000-\$37,000 annually with benefits

Position: Surveillance Manager
Department: Gaming
Position Opens: 5-3-04
Position Closes: When filled
Salary: Negotiable with experience

Position: Transfer Station Operator Trainee (2)
Department: Utilities
Position Opens: 2-23-04
Position Closes: When filled
Salary: \$18,720 annually with benefits

Position: Counselor II (3)
Department: Family Services
Position Opens: 3-22-04
Position Closes: When filled
Salary: Negotiable with benefits

BIG CYPRESS
Position: Tour Guide
Department: Ah-Tah-Thi-Ki Museum
Position Opens: 10-13-03
Position Closes: 10-27-03
Salary: \$7.50/hour, with benefits

Position: Sales Associate, F/T and P/T
Department: Corp. Board, Gas
Position Opens: 10-21-03
Position Closes: When filled
Salary: Negotiable with experience, with benefits

Position: Environ Health Facilities Management Representative
Department: Environmental Health
Position Opens: 3-22-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Operator Maintenance Trainee
Department: Utilities
Position Opens: 3-15-04
Position Closes: When filled
Salary: \$18,700 annually with benefits

Position: Art/Music Teacher
Department: Ahfachkee School
Position Opens: 5-3-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Water Sampler
Department: Water Resources
Position Opens: 4-26-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Media Specialist
Department: Ahfachkee School
Position Opens: 5-3-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Instructional Aide
Department: Ahfachkee School
Position: Still available
Salary: Negotiable with experience, with benefits.

Position: Patient Services Coordinator
Department: Health
Position Opens: 4-26-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Elem. Music Teacher
Department: Ahfachkee School
Position: Still available
Salary: Negotiable with benefits

Position: Project Coordinator
Department: Utilities
Position Opens: 5-3-04
Position Closes: When filled
Salary: \$48,000 annually with benefits

Position: Counselor II
Department: Family Services
Position Opens: 3-22-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Assistant to Tribal Historic Preservation Office

Department: Ah-Tah-Thi-Ki Museum
Position Opens: 2-23-04
Position Closes: When filled
Salary: \$20,800 annually with benefits

Position: Elementary Edu. Teacher
Department: Ahfachkee
Position: Still available
Salary: Negotiable with benefits

Position: Middle School Teacher
Department: Ahfachkee
Position Opens: 5-3-2004
Position Closes: when filled
Salary: Negotiable with benefits

Position: Food Prep. and Service Assoc.
Department: Corp. Board, Gas
Position Opens: 10-27-03
Position Closes: 11-10-03
Salary: Negotiable with benefits

Position: Maintenance Worker
Department: Corp. Board, Gas
Position Opens: 11-3-03
Position Closes: when filled
Salary: Negotiable with benefits

Position: Assistant Store Manager
Department: Corp. Board, Gas
Position Opens: 10-21-03
Position Closes: 11-3-03
Salary: Negotiable with experience, with benefits

Position: Operator Maintenance Trainee
Department: Utilities
Position Opens: 3-15-04
Position Closes: When filled
Salary: \$18,700 annually with benefits

Position: Sales Associate, F/T and P/T
Department: Corp. Board, Gas
Position Opens: 10-21-03
Position Closes: 11-3-03
Salary: Negotiable with experience, with benefits

BRIGHTON
Position: Assistant Store Manager
Department: Corp. Board, Gas
Position Opens: 10-21-03
Position Closes: 11-3-03
Salary: Negotiable with experience, with benefits

Position: Counselor II
Department: Family Services
Position Opens: 1-5-04
Position Closes: 1-19-04
Salary: Negotiable with benefits

Position: Project Coordinator
Department: Utilities
Position Opens: 5-3-04
Position Closes: When filled
Salary: \$48,000 annually with benefits

Position: Lifeguard (Full time)
Department: Recreation
Position Opens: 5-3-04
Position Closes: When filled
Salary: \$20,800 annually with benefits

Position: Lifeguard (Part time)
Department: Recreation
Position Opens: 5-4-04
Position Closes: When filled
Salary: \$10/hour

Position: Wastewater Treatment Plant Operator
Department: Utilities
Position Opens: 5-3-04
Position Closes: When filled
Salary: \$17/hour, with benefits

Position: Distribution/Collection System Crew Leader
Department: Utilities
Position Opens: 5-3-04
Position Closes: When filled
Salary: \$40,000 annually with benefits

Position: Head Teacher and Certified Head Teacher
Department: Preschool
Position Opens: 4-26-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Tag Clerk, P/T
Department: Tribal Field Office
Position Opens: 4-26-04
Position Closes: When filled
Salary: \$11.50/hour

Position: Teacher Aide
Department: Preschool
Position Opens: 4-19-04
Position Closes: When filled
Salary: Negotiable with benefits and education

Position: Tribal Outreach Worker II
Department: Family Services, Health
Position: Still available
Salary: Negotiable with benefits

COCONUT CREEK
Position: Surveillance Specialist (2)
Department: Gaming
Position Opens: 5-3-2004
Position Closes: When filled
Salary: Negotiable with benefits

IMMOKALEE
Position: Counselor II
Department: Family Services
Position Opens: 3-22-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Teacher I
Department: Preschool
Position Opens: 11-24-03
Position Closes: 12-08-03
Salary: Negotiable with experience, with benefits

Position: Operator Maintenance Trainee
Department: Utilities
Position Opens: 3-15-04
Position Closes: When filled
Salary: \$18,700 annually with benefits

Position: Distribution/Collection System Crew Leader
Department: Utilities
Position Opens: 5-3-04
Position Closes: When filled
Salary: \$40,000 annually with benefits

Position: Nutritionist/Health Educator
Department: Health
Position: Still available
Salary: Negotiable with benefits

TAMPA
Position: Surveillance Technician
Department: Gaming
Position Opens: 4-19-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Surveillance Specialist
Department: Gaming
Position Opens: 4-26-04
Position Closes: When filled
Salary: Negotiable with benefits

Position: Lead Surveillance Specialist
Department: Gaming
Position Opens: 4-19-04
Position Closes: When filled
Salary: Negotiable with experience

Police Jobs

Position: Police Officer
Salary: \$39,591
Locations: Big Cypress, Hollywood, Immokalee
Police Officer position available. Must already have/his/her certification. Needs to be a citizen or have alien resident card, 19 years or older, with a high school diploma or GED. Shift work. Benefits include PPO Health Insurance, Life Insurance, 401K, Take Home Car Program, Clothing Allowance. If you are interested, please call (954) 967-8900.

The Seminole Police Department is looking for police dispatchers in Big Cypress. Applicants need to be a U.S. citizen, or have an alien resident card, be 19 years or older, and have a high school diploma or GED. This position is shift work. Tribal citizens are preferred, but not required. Starting salary is \$29,693. For an application, please call (954) 967-8900.

Emergency Services

Position: Fire Inspector/Public Education Specialist
Location: Big Cypress and other reservations
Salary: \$38,000 (negotiable), with benefits

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Announcements ❖ Ahaaheeke ❖ Nak-ohkērkēcetv

Happy Birthday



I would like to wish my daughter **Victoria Smith** a happy birthday on **April 30**. May all your wishes come true. From, **Dad, Candy, Maya, Corrina, and Johnny.**

New Kid



Harmony Madison Cypress
Born: January 29, 2004
Weight: 8 pounds 6 ounces
Length: 20 inches
Parents **Arnold Cypress and Nancy Ortega**
Big Sister: **Destiny Cypress**
We thank God for our little miracle.

Poem

A Mother's Day Poem

Mother, my mother
When I'm with you, I'm on the wings of love
The wings of joy, passion and hope
Mother, my mother, you brought me so much joy
You brighten up my day which was once gray
Mother of mine, so sweet and dear
I stand here now older, but still young
Together we get older
Mother, my mother, now and forever
I'm your little girl
Mommy, my mommy

—*Brannon Billie, Panther clan*

In Memoriam



Solomon Cypress
(January 9, 1953–May 7, 2003)

Although you have been gone a year now
But we relive the pain like it was just yesterday
Or even just hours ago
You truly are missed daddy
I rather remember the days you were here with us
But it hurts too much to forget you went home to God
People still have many good things to say about you
We miss you daddy
It's hard to go anywhere Cowbone Band

is playing music
The grandbabies you left behind often look for you there on stage
Thinking you are there playing your bass guitar
Still very hard to believe that you are gone
Love you with all our hearts daddy, grandpa!!!
Miss you very much!!!
Jolene, Colby, Tatiana, Martina, Amanda, lil Boss, Nena, Uriah

Commercial bank with new banking center to be located in the area of the new Seminole Hard Rock Hotel & Casino seeking experienced bank personnel for all levels of employment. Knowledge of Native American banking a plus. Salary commensurate with experience. **Please fax resume to (954) 524-6899.**

Board Creates New Loan Program

The Seminole Tribe of Florida, Inc. has created a new Monthly Advancement loan program for tribal members only. The program will permit tribal members to borrow money and pay it back in full on a month to month basis in the event that a sudden need for funds should arise. Please call Bob Maza at (954)966-6300 ext. 1315 for further information.

Anniversary



Happy Anniversary to my wife, **Nicky!** I love you more than anything! The years spent with you have been the greatest. I look forward to many more. Love forever, **Stephen.**

Notice

The Yeehaw Road and bridge (no. 2) project will begin on Monday, May 17. Work will involve removal of bridge no. 1 in order to replace it with culverts allowing passage of construction vehicles. Be aware that there will be no passage across the first bridge on the

main tram grade for the week of May 17-21. Access to the ceremonial site may be possible through alternate routes depending upon the type of vehicle used. Further questions concerning the project schedule may be directed to the water resource management department at (954) 967-3402.

NTEC to Bring Together Top Professionals and Leaders on Tribal Environmental Issues

Submitted by NTEC
A diverse group of tribal leaders, environmental professionals, and government representatives will convene to discuss serious environmental issues at the National Tribal Environmental Council's (NTEC) 11th Annual Conference, to be hosted by the Catawba Indian Nation of South Carolina next month. With a theme of "Conserving Harmony in Creation; Empowering Tribal Nations," conference topics will range from climate change to economic development that impact the native nations across the country, including Alaska.

Astronaut John Herrington of the Chickasaw Nation has been invited as a keynote speaker, and others will be participating representing such organizations as the Native American Rights Fund, Council of Energy Resources Tribes, and the National Congress of American Indians. Set for April 19–22, the conference will be held at the Springmaid Beach Resort and Conference Center at Myrtle Beach, South Carolina. More information may be obtained by going to NTEC's website at www.ntec.org, or by calling Karen Ware at (505) 242-2175.



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Third Annual Field Day Celebration in Hollywood

By Michael Kelly

HOLLYWOOD—You would have thought it was the Olympics, or at least smaller version of it. Children from the Hollywood preschool department, and some adults,



Michael Kelly

Ashley Osceola leads the way in the baton relay.

Department (SPD) assisted the preschool staff in making this popular, ever-growing event a complete success.

“The recreation department and SPD really helped us out this year,” said Thommy Doud, preschool disability services coordinator

Gina Allardryce, physical education and gymnastics instructor for Hollywood recreation, encouraged children and adults to join in a mid-morning workout. With music playing, the preschoolers stretched, twisted, and jumped in an energetic warm-up session. Soon after, it was on to events

Jeremy Harrison, golf instructor for the Seminole Tribe, taught the young children, and even a few adults, the proper way to swing a golf club. Tiger Woods would have been proud as the four and five year olds showed poise and talent in swinging the oversized plastic clubs

After about an hour of entertaining competition, it was break time. Juice and fruit were

provided to the youngsters, adding healthy energy to these competitive preschoolers. The Seminole Police Department assisted the parents in handing out the wholesome treats.

So how did Field Day come

about? Parent Janine Cypress, along with other parents on the Hollywood reservation, was looking for a fun-filled activity to do with their children that emphasized exercising.

"We wanted to introduce sports to the young children," said Cypress. "Exercise is important, which is why we added some new activities. And as you can see, the children are having a great time."

Suraiya Smith, whose two-year-old son Kamani participated in the event, was thrilled with the turnout.

"Every year we get more parents involved," she said. "They see how important this event has become."

And even though young Kamani is only two, he thoroughly loves playing sports, especially basketball.

Jerome Williams, Police Service Aide at the Dorothy Scott Osceola Building, relished the chance to assist with the Field days event.

"I love kids," Williams said. "It's lots of fun helping the preschool department out."

In one activity where adults could be kids was the sack race. Members of SPD and Thommy Doud competed. While a couple of members of SPD stumbled out of the starting line, Doud raced to an impressive victory. No doubt he's had practice, picking up tips from the sporty preschoolers.

After the event finished, ribbons were handed out to each age group. And even though Field Day is more about healthy fun than competition, everyone was a true champion today.



Michael Kelly

What a great turnout for the Third Annual Filed Day.



Michael Kelly

The golf-ball-on-a-spoon relay was a tough task for Sheldon Osceola.



Michael Kelly

Mason Micco gets a lift from Tony Heard.



Michael Kelly

(L-R) Samuel Sanchez, Mariah Bowers, Audriahna Sirota and Kira Mowatt enjoying a game of soccer.



Michael Kelly

SPD Captain Will Latchford (left) hops his way past Officers Suissa and
Campo



Michael Kelly

Golf instructor Jeremy Harrison offers Aden James Cypress some pointers.

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