

The SEMINOLE TRIBUNE

"Voice of the Unconquered"

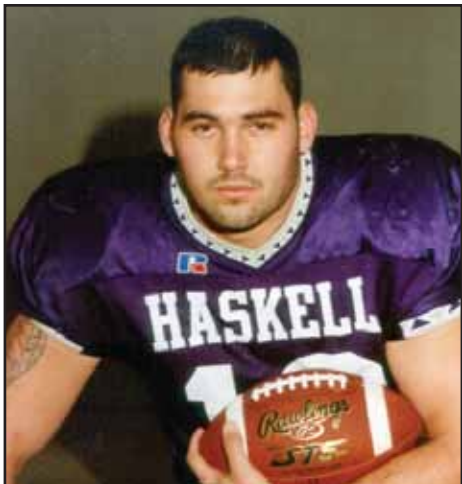
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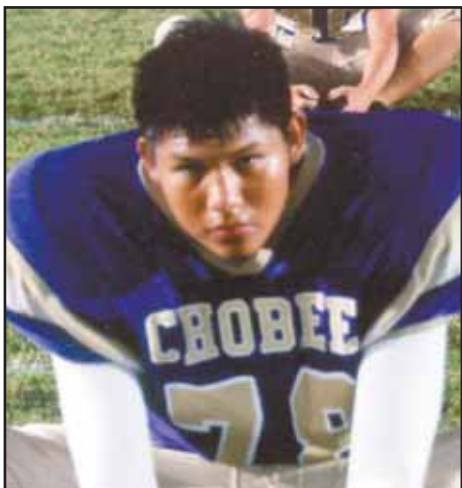
Haskell University player Pete Hahn.

Hahn Named MVP

LAWRENCE, KS — Pete Hahn, the son of Peter and Terry Johns Hahn, has been selected the Most Valuable Offensive Player by the Haskell Indian Nations University football team for the second year in a row.

The sophomore has started at quarterback for two years and has also been voted Team Captain both years.

Hahn is also the team punter, where he has had the best conference punting average for two years. He earned Second Team All-Conference honors this year with a conference best average of 36.03 yards per punt.



Brahmans offensive lineman Jarrid Smith.

Jarrid Smith Headed For FAU

By Paula Cassels

SEBRING — On Dec.14, Seminole tribal member Jarrid Smith played offensive lineman in the All-stars football game in Sebring, Florida.

Smith is a resident of the Brighton Reservation and a senior at Okeechobee High School.

Smith plays offensive lineman for the Okeechobee Brahman's varsity football team. Jarrid had an outstanding year, and is one of the Brahman's best skilled offensive line players.

Although he has played organized football for six years, his mother, Camellia Osceola, said that he started playing flag football at 5 years old.

Smith is 17 years old, has a 3.2 GPA, stands 6'3" tall and weighs 230 pounds. Smith also participates in other sports: basketball, baseball and track.

However, his favorite sport is football and he plans to attend Florida Atlantic University on a football scholarship.

This year, Sebring's Firemen's field hosted the 4th Annual South vs. Central Florida All-Stars Football game.

The best two to four football players were chosen by their head coaches from Central Florida and South Florida High Schools to participate in this year's All-Star football game.

Football scouts from different colleges and universities came to the game to check out the best football players from south and central Florida.



Elrod Bowers

The massive Hollywood Seminole Hard Rock project begins to take shape. The casino portion is in the foreground, while the planned 12 story hotel looms behind.

The Game Has Changed

By Elrod Bowers

Although the Seminole Tribe led Indian Country into the gaming industry in the late 1970's, in the last decade it has fallen well behind its competitors.

In the 23 years since the Tribe opened the Hollywood Seminole Bingo, the Miccosukee tribe opened a resort and casino down south, and the Mohegan and Pequot tribes opened sprawling casinos up north.

Although Seminole gaming has expanded over the years to include casinos

on the Brighton, Tampa, and Immokalee reservations, and the city of Coconut Creek, none approach the sophistication and popularity of the "destination" resort and casinos of the aforementioned.

Further hampering the Tribe's success were a long line of management issues, resulting in the Tribe being slapped with millions in federal penalties for illegal management contracts at the Hollywood and Immokalee casinos.

A few months before the political upheaval of early 2001, which result-

ed in the firings of numerous Tribal employees and the suspension of Chairman James Billie, the Tribal Council and Legal Department had begun to critically examine the contracts, procedures and personnel of the Seminole Gaming Department.

The conclusion was that the Seminole Tribe had to seek employees with gaming experience, overhaul Seminole Gaming policies and procedures, and revisit many of the contracts that had been negotiated in the Tribe's name.

The Seminole Gaming Department, as it existed, was not able to handle the massive demands of the Hard Rock projects.

Hard Rock Re-Negotiations

First, the Tribal Council approached the developer, Power Plant Entertainment, LLC to renegotiate the original business deal that was conducted by former Executive Administrator Tim Cox.

When the original negotiations,

See CASINO, page 4



Alexandra Frank

Preschool angels recite their lines.

Hollywood Preschool Christmas Pageant

By Alexandra Frank

HOLLYWOOD — Parents, family, and friends gathered at the Hollywood office auditorium to observe the Preschool Christmas Pageant. The narrator, Miss Carol, had help in translating the story of "baby Jesus" from language teacher, Herbert Jim.

The children ranged in ages from three, four, and five years old. They knew their lines well, after days of practicing at the auditorium. There were Joseph, Mary, the Three Wise men, and Shepherds, along with angels and the Three Kings.

The play showcased the budding talents of the Seminole preschoolers and

the work accomplished by the teachers at the preschool.

After the pageant, the preschool children received a visit from Santa, who gave all the boys and girls a gift bag full of toys and candy.

Lunch was blessed over by Jimmy Hank Osceola and served up by preschool staff for everyone to enjoy. This is the time of the season to thankful for everything we have been given. Our youth are the most precious ones we could ever ask for, so let us take care of them and love them all this new year.

See additional Christmas event coverage on pages 3 and 12.

Where Are The Parents And Do They Even Care?

By Virginia Mitchell

We are very concerned about the drop out rate amongst our students, why do our youth start losing interest for a rewarding education? Even some of the younger children miss a lot of days within one school year, which affects their learning process that is necessary? Most of these issues are nerve racking trying to wonder why? Doesn't anyone care that our youth are missing out on such valuable achievements they could be accomplishing and are very capable of?

Where does this all start from, do you know? If there is no incentive or structure at home, and no encouragement from the parents, the kids feel that if no one cares, why should they?

Have some of us truly given up on trying to pass on the skills needed for success to our children? Don't we love our children anymore, that we can't even take the time and effort to encourage and support them, as well as guide them, to a brighter future?

As parents, we need to grasp the concept of what is inevitable for our families. If we're going to continue to keep reproducing, then carry it on through, don't just stop at the creation part.

Nurture your youngsters, teach them, be involved with them, whether it be school, sports, whatever. Don't go and have these children to pawn off on others when you're tired of them.

If you're not responsible enough, well then tie them tubes or something, because you're doing more harm than good. This may be hard to understand for the mothers who are young and naive, but quit spitting out all the kids if you can't handle all the responsibility that comes with raising a family.

I have been serving as a committee member of the Parent Advisory Committee and the Preschool Parent Committee since 1995 and, during these meetings, I have not seen all the parents, not even half, come and get involved with their children's participation. We aren't asking for all your

time, just 1 to 2 hours a month to attend meetings concerning your children's education. I'm sure there are more than twelve Seminole kids in area schools, but that is the number of parents (same ones all the time) who attend and voice their concerns.

The biggest concern is: Where are the parents of all the other children

and do they care about the child's education? We can't answer those questions, because many of you have never appeared at the meetings or

involve yourselves with your children's activities.

I like it when the parents that attend meetings vote on issues and enforce them. All of a sudden, out of the woodwork appears all of these parents who want to voice their opinions. This usually takes the same amount of time as when we conducted the first meeting, funny!

We want the best education possible for our children, and you can help make sure they are by getting and staying involved. Many parents come running out of the woodwork, when something happens out of the ordinary, to get mad and try to make a lot of noise to blame everyone else.

Some parents don't show up to find out what happened because they are only looking for babysitters not an actual preschool! Some of the parents are happy to drop them off to these people/facilities everyday so they can go and do nothing productive. How do you think their children will turn out?

During our monthly meetings, we often ask, how can we get all the parents involved? I am sure you will be surprised at the number of individuals, parents, grandparents, administrators who want to help everyone of you, as well as your children.

Please attempt to attend the monthly meetings and support our Seminole students. The next Education Advisory Committee Meeting is on March 5 at 10:00 a.m. in Big Cypress at the new Family Investment Center.



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Shareholders Meeting

Seminole Tribe Of Florida, Inc.
Board of Directors

For All Tribal Members

Executive Building
Hollywood Reservation
Hollywood, Florida

Saturday, January 18, 2003

9:00 a.m. - Registration
10:00 a.m. - Meeting called to order
12:30 p.m. - Meeting adjourn
1:30 p.m. - Lunch

Indians Win Election Vote

By Dr. Dean Chavers

In the statewide elections for Congress this past November, a small miracle happened in South Dakota. While there was a Republican *blitzkrieg* across the country in general, in South Dakota only one Republican won out of three positions in the state. It was the Indian vote that put both Tom Daschle and Tim Johnson into office. Both of them are Democrats.

I have a bias in this matter. Back in 1983, five of us organized “First Americans for Mondale” and did all we could to elect the former Vice President to the Presidency. Remember President Mondale? He beat Reagan in 1984. Just kidding.

Ever since then, and in fact before then, I have been interested in seeing Democrats win. That is my bias. But we generally lose. Why? Because we don’t vote.

In the race for Mayor of Albuquerque in 1993, a handful of us walked precincts for eight months to get Marty Chavez elected Mayor. He beat the Republican, Dave Cargo, by 592 votes, which is three-tenths of one percent. That is not exactly a landslide. The total turnout for the election was 42% of the voters—enough for Marty to win. The Republican turnout was 85%.

Some of us also collected petition signatures (necessary to get a candidate on the ballot), signed up new voters, raised funds, and worked the phone banks.

Then when Marty ran for Governor in 1998 against Gary Johnson, the turnout was only 38%, and Marty lost 54-46%.

South Dakota is a small state in terms of population. It has the required two Senators, but only one Representative.

In the race for Representative, the anti-Indian Republican former governor, Bill Janklow, beat a newcomer, Stephanie Herseth, who is a tribal member.

South Dakota is probably not ready for many Indian elected officials in any positions, at least if they are Democrats. The only two I know who have ever won office, the late Ben Reifel and Phil Hogen, the current Chairman of the National Indian Gaming Commission, are both Republicans. Both had wonderful careers as prosecuting attorneys, regulators, and such.

A few weeks ago, I attended the Annual Meeting of the National Tribal Gaming Commissioners and Regulators (NTGCR) at the beautiful Wild Horse Pass Casino and Resort on the Gila River Reservation just south of Phoenix. My friend Jeri Thomas is President of the organization, and was re-elected to another term at the meeting.

Letters & E-mail

Editor:

Yes, I was inquiring about some additional purchases of the Hot Sauce that was sold at the Billie Swamp Safari. I was there in July when I purchased some and loved it. I went to the Marketplace section of your webpage and found no matches. Please forward me some information to locate some of this wonderful sauce. Sincerely,

Stephanie Glynn
stephglynn@hotmail.com

Marketing Director Lucy Evanicki writes:

The Hot Sauce is called Gator Hammock Gator Sauce and is sold in the Gift Shop at Billie Swamp Safari. Please call Nancy Sloan, who is in charge of purchasing for the Gift Shop, and she will be happy to take care of the order (800) 949-6101.

Thank you.

I would like to stay in the Port Charlotte area for a couple of days to visit my friends. I am in need of a full hookup for a 22 ft. Rialta for this time.

I can be in the area anytime during the week of February 10th - if you have two nights available during that week. I will adjust my arrival to accommodate your site availability. Since I travel alone, I won't need much care!

Could you tell me the approximate mileage from Clewiston to Port Charlotte?

Please email me if a site is available and the rate for two nights. I am a Good Sam member.

Sincerely, Nancy

nancymarden@mvva.net

Marketing Director Lucy Evanicki writes:

We have availability during the week of February 10, please call Sheila the campground manager at (800) 437-4102. It will be \$22 per night. We don't honor Good Sam in the months of December, January or February.

Port Charlotte is approximately one and one half hours drive from Clewiston.

We look forward to your visit!

We are from Germany and will be in Florida from Feb. 4 -14, 2003

We want to marry there and would like to do so in one of your reservations.

Please answer me if this is possible. We will visit the Seminole Tribe and will stay in the Billy Swamp Camp for two days.

Best wishes Uli and Ines

domroesch@t-online.de

Marketing Director Lucy Evanicki writes:

Billie Swamp Safari would make a nice place to get married. We have just completed a renovation of our Council House and that could make an

I was very interested in the activities of the NTGCR because of the strong support gaming tribes have given to my organization, Catching the Dream. Over 45% of the gaming tribes have given scholarship money to us. Their support is essential to our being able to produce Indian doctors, lawyers, engineers, teachers, accountants, and the other types of professionals that tribes need for their own development.

One of the presenters was a very bright young man from Gila River, Steve Lewis. He is one of the gaming commissioners for the tribe, which has two casinos now. Steve and his brother went to Pine Ridge to help with the election in November.

The result of their work, and the work of many others, was a record voter turnout for both Pine Ridge and Rosebud. The total votes cast and the percentage turnout were both records. The Indian votes were primarily Democratic.

Both reservations were the very last in the state to report their results. Before the results came in, both Democrats were losing by a few hundred votes. When the Indian vote totals came in, both won by a few hundred votes. It was clearly the Indian votes that put them in.

To their credit, the officials in South Dakota did not protest the election. The *Wall Street Journal*, however, accused the election officials of fraud, underhandedness, and all kinds of things. The anti-Indian bias of this great paper reflects so badly on its otherwise stellar reputation. (The WSJ has also—falsely—accused tribal casinos of being affiliated with organized crime.)

Steve and his brother, a Stanford student, spent a few weeks at Pine Ridge register people and get them to the polls on election day. He said when they got there, over 50 volunteers from Sioux Falls, the largest city in the state, were already there. The Sioux Falls people did not work out, however; they could not communicate well with the tribal people, and soon departed.

Steve and the other Indian volunteers stayed through the election. All the way through, to past midnight, the Republicans led all three races. The races were close. But the election results from Pine Ridge and Rosebud were not reported until after midnight.

When they came in, they were overwhelmingly for Daschle and Johnson, and both of them won. Their Republican opponents had been handpicked by the White House to bring about total Republican control of not only South Dakota but the whole U.S. Congress.

The latter objective was achieved.

ideal setting.

Please contact our Sales Coordinator, Janet Valdez at billschwampsafari@seminoletribe.com or call 1 (863) 983 - 6101. She can book your reservation and help you with arrangements.

Thank you for thinking of the Seminole Tribe and wanting to be married on our reservation for such a very special day in your lives. We look forward to your visit.

Best wishes for a happy, healthy and prosperous New Year!

Dear Sir or Madam,

Could you please, please help me??? I am visiting Tampa USA in February 2003. It will be my first trip to the USA. I am a Texas Hold em poker fanatic and play on the internet at the moment.

When I visit America next year, it would fulfil an ambition to play the game LIVE as I have no casinos on the south coast of the UK where I live that I can play the game.

I have searched the Seminole Casino website for N.Orient Road, Tampa, Florida, which is a 1/2 hour drive from where I am staying in Valrico, Florida but cannot find an email address to contact them regarding their weekly Texas Hold Em tournament held every Thursday at 7:30 p.m.

According to the information on the webpage, tickets have to be purchased for the Thursday tournament the week before.

As it is a once in a lifetime trip to Tampa for me and my family, I would like to ask if it is possible to book and pay for in advance a seat at the tournament table prior to flying in from the UK.

Although we as a family are visiting the usual attractions in Florida, i.e. Disney, Universal, etc. for me personally my dream would be to play in a LIVE Texas Hold Em tournament.

Thanking you for your co-operation in this matter and wait anxiously for your reply.

Yours faithfully,
Barry Evans.
barryevans@sallyevans.fsnet.co.uk

Kim Smith, Poker Manager, Seminole Casino-Tampa writes:

Hello Barry! Your email was forwarded to me and I am happy to pass along the information you need.

We only have one Texas Hold 'Em tournament scheduled in February 2003. It will be held on Thursday, February 13th. Tickets for that tournament go on sale one week in advance, but are available all week long. Tickets are purchased at the Casino with cash only.

You didn't state the time period that you will be in Florida for your visit. I have, however, reserved a ticket for you. You will just need to pay the \$55 buy-in amount and pick up your ticket in the Poker Room before 7:00pm on the 13th.

If anyone is going to be joining

But the South Dakota delegation (two Senators and one Representative) is still in Democratic hands.

A few years ago, the Seminole party hired an Indian staff person, Rhonda Whiting. But when I called to check with her about this story, the receptionist told they had no one by that name on staff. She has been replaced by Dan Chavez, who is voter registration director.

We need to contact the Democratic Party and insist that they hire an Indian staff person. If we had an Indian staff person in this last election, the Democrats might still be in charge of the Congress. The DND address is 4300 S. Capitol St. SE, Washington DC 20003, phone (202) 479-5166, fax (202) 488-5025. Dan's direct line is (202) 863-8138.

In many instances, the Indian vote can mean the difference in an election. Arizona, New Mexico, Alaska, North Dakota, South Dakota, California, Nevada, North Carolina, Oklahoma, Wisconsin, Michigan, and Minnesota, are just some of the states in which the Indian vote can swing the election.

We should have had an Indian volunteer effort going on in these states in the past election, but we didn't. Shame on us.

In the past two elections in New Mexico, the Indian vote decided who would be governor. The Indian vote and contributions to Gary Johnson, a Republican newcomer to politics, let him beat Gov. Bruce King in 1994 and Marty Chavez in 1998. Gary promised the tribes he would support tribal gaming, and he delivered. Bruce would not even negotiate compacts with the tribes.

If I were not spending almost all my time raising funds and sending Indian students to college I would love to spend all my time organizing in Indian Country. I know from my own experience that most Members of Congress spend their whole careers, sometimes 30 years or longer, without talking to an Indian person. They do not understand the Indian point of view.

But these people are voting on Indian legislation every year. It would help if they understood what they were doing.

Steve and his brother did a wonderful thing at Pine Ridge. Other Indian people need to do this in other places. More Indian people need to get involved in the election process, not only for tribal elections, but for national and local elections. Our future depends on it.

Dr. Dean Chavers is Director of Catching the Dream, a national scholarship and school improvement organization located in Albuquerque. His address is Nscholarsh@aol.com

you for the tournament, just let me know and I will reserve tickets for them also.

If you have any other questions or need more information, please feel free to contact me by email at KSmith@seminoletribe.com or by phone at 1-800-282-7016.

I look forward to seeing you in February!

I am writing a biography of an obscure inventor who held 29 industrial patents from 1918 through 1964. Herbert G. Irwin spent from 1942 -1948 near the Brighton Seminole Indian Reservation. I was scanning your website and hope you can direct me to a source that would help me.

The reason I am interested in this time period is because of how this eccentric man lived in Louisiana. He lived underground, never went to the doctor, experimented with botany, plant genetics, etc., and grew all his own food.

Most his inventions involved industry but after his sojourn in FL he focused on self sufficient survival. A 1965 interview with a citrus laborer stated "He lived close to the Indians." Not, with the Indians.

He was so accomplished as a botanist and inventor I know that he extracted his own teeth and replaced them with machined metal teeth dentures. I think possibly Seminole culture helped him with medicinal plants.

Even though it was sixty years ago, it may be possible some elder Seminoles met him, or heard stories about him. All I know is he lived by himself on fenced property. The fence itself was remarkable in the fact it had no apparent gate and Mr. Irwin had to open it electrically. Mr. Irwin was in his mid-fifties then.

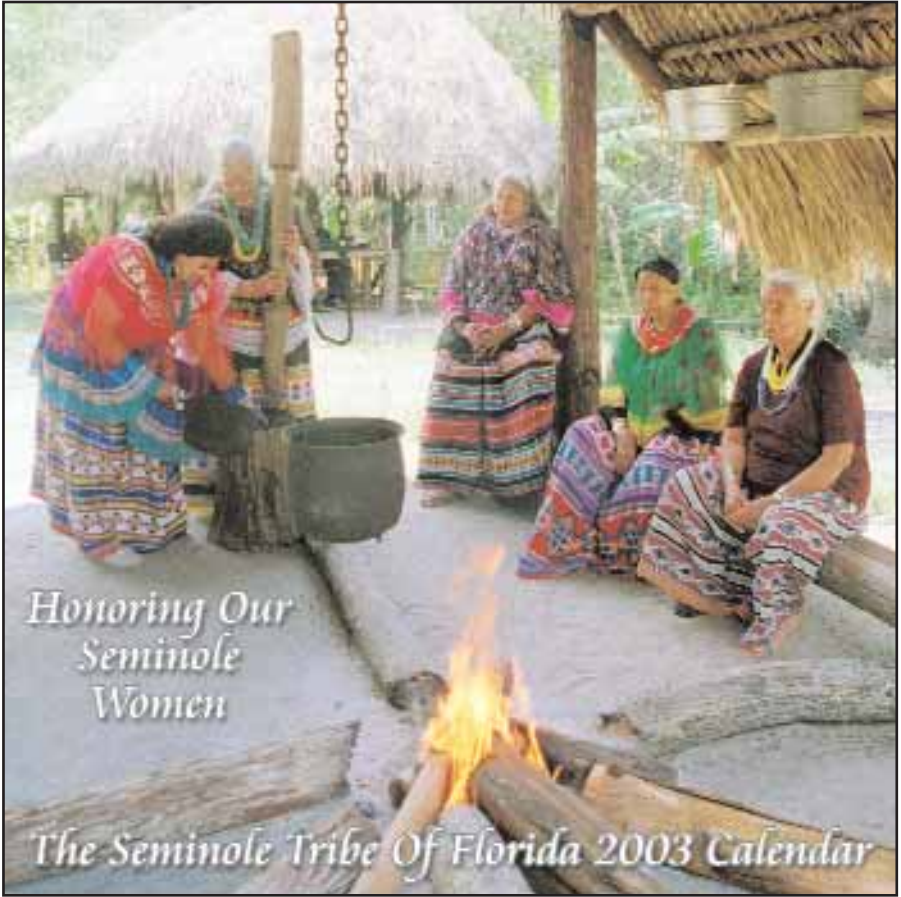
Next, are there native plants in the Okeechobee region with medicinal properties that could act as a pain killer? I still am puzzled how anyone could extract their own teeth. I know if I include this information in my book it will be questioned. I need to establish a probable answer to that question.

If you can direct me to any source to help me with this I would be sincerely grateful. This man is important to history for another reason entirely. He is responsible for a 20th century invention he never received credit for. I am trying to correct the industrial history book for him and fill in his background why he died as a reclusive eccentric. His FL trip (from Texas) started as a means to flee government taxes but I think his association with the Seminole Tribe influenced how he lived the rest of his life.

I am planning a trip to Okeechobee this summer.
Thank you for your time.
Jackie Knott
Eulless, TX
817-545-2110
THOUOAKS@cs.com



Hulpahtah Tanoothé
Alligator Wrestler



The Tribal Calendar Is Here!

The new Tribal calendar, entitled, “Honoring Our Seminole Women,” is now here and available for purchase.

This year, the calendar features 12 Tribal seniors representing all of the Tribe’s clans, the Brighton, Big Cypress, Hollywood and Immokalee reservations.

If you would like to purchase a calendar, please send \$10 to Seminole Communications, 6300 Stirling Road, Hollywood, FL 33024.

Tribal members will receive one free copy of the calendar. If you would like to pick up your calendar:

Brighton: Please contact the office of Brighton Council Representative John Wayne Huff, Sr.

Big Cypress: Please contact the office of President Mitchell Cypress. Immokalee: Please see Elaine Aguilar at the Immokalee Field Office. Hollywood: Please stop by the Seminole Communications office.

Other Tribal members can contact the Tribune offices at (954) 967-3416 and we can direct you to the nearest place where you can pick up your copy.

The Seminole Tribune

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Community News



B.C. Seniors Luncheon

By Elrod Bowers
BIG CYPRESS — On Dec. 19, the Big Cypress celebrated the coming Christmas holiday with a luncheon at the B.C. Senior Center.

The entertainment included Jonah Cypress, Joe Osceola, Sr., Joe Jr. Billie and the Ahfachree School students, who came a sang Christmas carols for the seniors.

Lunch included plenty of sofkee and the presentation of gifts, which had threatened to engulf the Christmas tree.



Elrod Bowers

Community Center Youth Presents “Jesus Is Born”

By Libby Blake
BIG CYPRESS — On Monday, Dec. 16, Tribal children performed a play entitled “Jesus is Born” at the Community Center. Rev. Salaw Hummingbird, along with wife Brenda, narrated the story of the birth of Christ while the children acted out the parts.

Rev. Hummingbird, Supervisor of the Community Center, worked with the children every Monday and Wednesday afternoon for three weeks to prepare the program. Rev. Donny Sanders, pastor of the Brighton First Indian Church, co-produced the show. Volunteers Bob and Becky Sands, from Rev. Hummingbird’s First Seminole Baptist Church in Big Cypress, assisted with costumes and coordination of the children.

Musical direction came from Jonah Cypress, who provided guitar accompaniment during the caroling that followed the program.

Drawings, scenery and decorations were provided by Jesse Vega and the staff of the Community Center.

The five scene play was performed by the following children (part played in parentheses): Tyler Cypress, Ryan Cypress, Stevie Billie (Prophets); Tia Osborne (Angel Gabriel); Cheyenne

Warner (Mary); Stevie Billie (Joseph); Sierra Bowers, Emily Bowers, Caitlin Cypress, Tia Osborne, Sara Osceola, Destiny Robbins, Natamah Robbins, Rheannon Robbins (Angels); Skyler Warner, Terri Baker, Dalton Koenes (Shepherds); Sydnee Cypress, Sabre Billie, Katie Bert (Three Wise Men); Tatiana Herrera (King Herod).

Santa Claus surprised the kids after the program handing out bags of snacks and posing for pictures. Jack Gorton from Recreation took pictures for everyone with Santa and will provide them with 8 x 10 color copies.

Following the program, there was a dinner buffet of pizza, hamburgers, and chicken wings.

Look for more information on the new activities at the Community Center in the next issue of the *Tribune*.



Libby Blake

Mary, Joseph, the Angel Gabriel proclaim the birth of Jesus.

Immokalee Community Christmas Dinner

By Paula Cassels
IMMOKALEE — On Dec. 16, the recreation gymnasium hosted the Christmas dinner celebration and was decorated with Christmas lights and holiday streamers.

D.J. Raymond Mora played Christmas music in the gym room as the Recreation staff brought in trays of food; the Christmas buffet was cooked at the Swamp Water Cafe and prepared by Mary Tiger.

In the middle of the gym floor was a huge 13 1/2 foot Christmas tree with more presents than Santa Claus could carry.

All at once, there was a HO! HO! HO! and the Santa Claus walked into the gym room. The kids were excited and completely surrounded him. They gave out the children’s presents right away to help calm them down and later, the kids posed for pictures with Santa.

Special thanks to Council Representative Elaine Aguilar and Board Representative Norita Yzaguirre for sponsoring the Christmas Dinner, and the

Recreation Department, Program Directors, Education Department for their hard work and participation. Happy Holidays, Everybody!



Paula Cassels

Santa Claus handing out presents.

6th Annual Time Travel Tour: “Charleston Reunion”

HOLLYWOOD — It’s happening once again, the long awaited 6th Annual Time Travel Tour "Charleston Reunion." The Department of Anthropology & Genealogy is hosting this trip, which will take Seminole Tribe of Florida citizens back in time to the 1800's.

Tribal citizens will travel by chartered bus to St. Augustine, FL, Charleston, SC, and then finish the tour at Savannah, GA. At these three destinations, tribal citizens will take tours of historical landmarks important to Seminole history.

The Time Travel Tour will also

involve breakfast, lunch and dinner as a group, with time set aside for shopping. Participants are encouraged to wear casual clothes and comfortable shoes while traveling and shopping. On the third day of the tour, it is suggested that tribal citizens wear traditional Seminole clothing.

The tour is almost full, so if you have not already made arrangements to attend the Jan. 28th-Feb. 1st trip, you will probably have to check with the G & A department. This year, a look at the itinerary promises an event filled trip and this also marks the 6th year since the first Time Travel Tour.

Seminole Tribe’s Annual Family Christmas Celebration

By Paula Cassels
FORT LAUDERDALE — On Dec. 20, the annual Tribal Christmas Party was held at the Broward County Convention Center.

The Seminole Tribal Council invited everybody friends, families, employees from all the reservations to join them in the Annual Family Christmas Celebration.

Whoever said you can't have fun without alcohol really missed a great time this year. The entertainment and food were great, and the complimentary family Christmas photos were well worth coming for.

The teenagers had their own dance room, with a DJ and strobe lights, even some of the adults danced to the

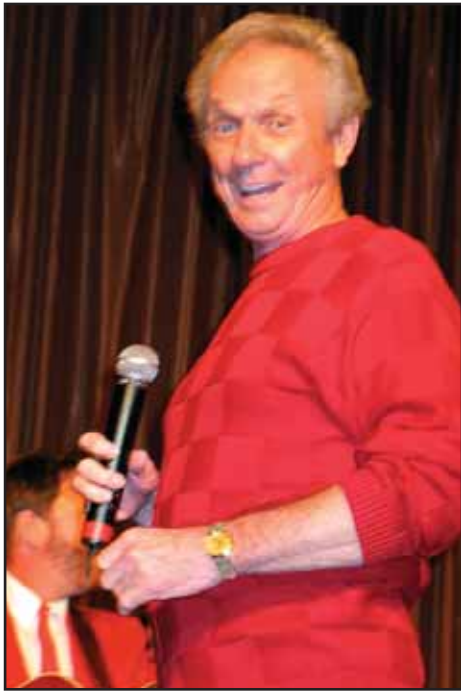
music.

Santa and his Elves had a room for the little children, who received balloons and candy and could talk to, and take a picture with, Santa.

Downstairs, on the main floor, was a live nativity scene. Men, women and children were dressed in robes and sandals, accompanied by live animals, including a camel, calf, sheep and goat.

In the main ballroom, a chorus of mostly Seminole singers from the different reservations sang Christmas carols.

And the main entertainment for the night was everyone's favorite country and western singer Mel Tillis, singing his biggest country hits. Merry Christmas, Everybody!



Paula Cassels

Mel Tillis, country western singer



Paula Cassels

Mrs. and Mr. Santa Claus and Daniel DeHass.



Paula Cassels

Ada Osceola and mother.

Seniors Go On Jungle Queen Cruise

By Alexandra Frank
FORT LAUDERDALE — On Dec. 23, Seniors from the Hollywood Reservation took a boat ride on the Jungle Queen Cruise line. The event was sponsored by Hollywood Council Representative Max Osceola, Jr., and David Dehass, Hollywood Board Representative.

The evening started off with photos taken of passengers of the Jungle Queen cruise. Then the seniors enjoyed an hour-long boat ride that winds its way down the New River and through some of the most exclusive neighborhoods in Ft. Lauderdale, with narration from the boat’s captain throughout the trip.

The cruise took the passengers aboard the Jungle Queen to a private island, where dinner was served, an all-you-can-eat affair with ribs, chicken, shrimp, cole slaw, baked beans, and cake.

Passengers were then herded to the entertainment complex, where they watched various shows such as a magic show, comedy show, and juggling act. The passengers also toured the island, visiting the booths selling jewelry and souvenirs.

The ride back to the Jungle Queen boat landing was a quite gentle, as passengers viewed the New River and the many homes and sites along the river



Alexandra Frank

Seminole Seniors and youths enjoyed the Jungle Queen cruise.

banks. If you have never been on a Jungle Queen cruise, you may want to make reservations beforehand, due to the popularity of the cruise.

If you do take the Jungle Queen

cruise, sit back, enjoy the ride and take a look at what Ft. Lauderdale has to offer, away from the roads and highways that run through the city, and enjoy the sites and sounds of the New River.

“Macho” Camacho, Laracuenté Visit Tribal Office

HOLLYWOOD — Boxing stars Hector "Macho" Camacho and Belinda "Brown Sugar" Laracuenté made a special visit to the Seminole Tribe of Florida's Administrative Office on Jan. 8, 2003.

The two boxers will star in the "Backyard Brawl" on Saturday, Jan. 18 at 7:30 p.m. at the Seminole Okalee Village. The Seminole Casinos, in association with Warrior's Boxing Promotions, are presenting the brawl.

The two boxers were treated to a tour of the administrative office by Sally Tommie, who gave them a glimpse of the Tribe's culture and business enterprises. Tommie spoke about the cultural aspects of the tribe's structure, the structure of the tribal government, and the programs established within the tribe.

Camacho and Laracuenté were introduced to President/Acting Chairman Mitchell Cypress and learned about the

health initiatives Mr. Cypress has instituted. Spurred by his own health battles, Cypress has been promoting Diabetes and Kidney care, and a healthy lifestyle through exercise and eating right.

The two boxers took the time to take photo opportunities with tribal employees as they toured the building, and they even had a chance to look over one of the vehicles used in the "Fast and the Furious" movie.



Alexandra Frank

L-R: President/Acting Chairman Mitchell Cypress, Belinda Laracuenté, and Hector Camacho.

Native artists invited to apply to Eiteljorg Museum 2003 Indian Market

The Eiteljorg Museum of American Indians and Western Art in Indianapolis invites documented Native American artists to apply for its 2003 Indian Market, which will take place June 21 and 22. Rated among the top 10 markets in the country, the Eiteljorg Museum Indian Market is the largest juried show and sale of Native American art in the Midwest.

The market has two main components: (1) a juried arts competition with cash prizes and (2) a arts show. In 2002, the market drew 110 artists and 8,000 visitors, shoppers and collectors. To enhance the market experience for visitors, the Eiteljorg Museum also has Native American food, dancers, singers, food experts and demonstrators (arts and crafts).

To be eligible, artists must be documented members of a state- or federally recognized tribe. Artwork must be handmade by the artist, must have been

made within the last two years, must be available for purchase during the market and must not include any part of an endangered species.

A panel of noted artists and arts professionals (whose names are not released) reviews all submissions and selects the artists for the Indian Market. The selection process is based solely on slides artists submit with their applications. There is no limit on the number of artists that can be selected for participation in the market.

If they are accepted into the market and if they choose to do so, artists can compete for \$14,000 in prize money in a juried competition held the Friday preceding the market. Artists can compete in the following nine divisions: jewelry; pottery; basketry; beadwork; cultural items; weavings and textiles; fine art sculpture; traditional carvings and dolls; and paintings, drawings and prints. The museum presents awards in individual categories with-

in each division, awards for Best of Division and one award for Best of Show.

For an Eiteljorg Museum Indian Market application, contact Jaq Nigg, festivals manager, at (317) 636-9378, ext.169, or visit www.eiteljorg.org. Applications must be postmarked by Jan. 31, 2003.

The Eiteljorg Museum of American Indians and Western Art opened June 24, 1989. Its mission is to inspire an appreciation and understanding of the art, history and cultures of the America West and the indigenous peoples of North America.

The Eiteljorg Museum is the only museum in the Midwest to combine Western art and Native American art and artifacts and is the creator of the Eiteljorg Fellowship for Native American Fine Art, a one-of-a-kind program designed to recognize and reward Native American fine artists.

Casino

Continued from page 1

which began in May 2000, were completed, Tribal attorney Eric Dorsky was asked to smooth out the legal issues, and specifically told not to touch the business terms.

In the original deal, the developer was to receive:

- a financing fee (3% of the amount financed)
- a development fee (4% of the development cost)
- a Financial Services Advisory Fee equal to 17% of the adjusted gross revenues from the Hard Rock projects for 15 years.

The adjusted gross revenue is the gross revenues from all sources of the projects, minus the amounts paid out for gaming prizes and interest. In essence, “the [Tribe] could be losing money, but [the developer] would still get paid,” said Dorsky. In fact, not only would the developer get paid, but receiving a piece of the gross revenues meant they would always get paid first.

According to Dorsky, the developer was “very afraid and willing to revisit the terms” and, by September 2001, an amended agreement emerged with major changes to the original terms.

The amended deal includes:

- the Financial Services Advisory Fee adjusted to 30% of net gaming revenues for 10 years, with the tribe retaining the right to buy out the last three years at a discount. The net revenue is revenue minus all operating expenses, capital items, interest and principal
- the term for the Financial Services Advisory Fee for non-gaming activity was increased to 25 years.
- the developer’s guarantee that the interest rate paid on the financings will not exceed a weighted average of 11%. Any amount above 11% will be paid from the developer’s fee.
- the Tribe will receive the first \$18.2 million of monthly net revenues.

The last piece is the key piece of the contract. In the original deal, the Tribe’s current income stream was not protected.

The Tribal Council designated \$18.2 million, the amount of monthly net revenues it currently is

receiving from the Hollywood and Tampa casinos, as the amount which would be paid immediately to the tribe before the developer receives its 30% fee.

“If nothing else, this is fundamental,” said Dorsky. “Before we start paying the developer’s 30%, we must get what we’re making right now.”

“This makes sure the Tribe has a steady stream of income always coming in.”

The exchange from 17% of gross revenues to 30% of net revenues would work out the same under some calculations, the biggest benefit is that both the Tribe and the developer would get paid after the projects make money.

In exchange for reducing the gaming term down to 10 years, the non-gaming (which includes resort and retail, etc.) term was increased to 25 years.

In the original contract, the developer received 17% of gross revenues from all sources, gaming and non-gaming, related to the project: gaming, resort, retail, etc.

Also, in the original contract, the Seminole Tribe would be paid 7% of any net income the developer received from any projects with another Indian tribe. This number was renegotiated to 20% of net income.

According to Dorsky, there are some more terms still under negotiation that are even more beneficial to the tribe.

Hiring of Gaming Industry Veterans

In April 2002, the tribe approved the contracts of two key employees, Edward Jenkins, as the Director of the Compliance and Regulation department, and Jim Allen, as the Executive Operating Officer of Seminole Gaming Operations.

Edward Jenkins, a 30-year FBI veteran, was originally hired in Dec. 2001 as a consultant with T & M Protection Resources to evaluate how the Tribal Gaming Commission handled compliance and regulation, and other issues relating to compliance, in preparation for the Hard Rock projects.

Jenkins began working for the FBI out of high school in north New Jersey. He attended Seton Hall University and, at 21, became the youngest agent in the history of the FBI.

During his career, Jenkins was stationed in Louisville (Kentucky), Gary (Indiana), Detroit (Michigan), and Washington, D.C. He eventually

landed in Las Vegas as second in charge of the state, ran the state for a time and retired.

He then worked as Vice President of Corporate Security for Caesars World, the parent company for Caesars, where he had regulatory oversight for Caesars Atlantic City, Caesar Tahoe, Caesars Palace in Las Vegas.

After Caesars was sold, Jenkins moved onto become Vice President of Corporate Security for MGM, which was a new company at that time.

“I took the policies and procedures that were in place at Caesars and implemented them at MGM, and that is basically the same thing that I’m doing down here,” said Jenkins. “The policies work and that has been my main focus since I’ve been down here.”

According to Jenkins, there aren’t many differences coming from a Class III environment to an Indian gaming operation.

“The concept is the same, you want to make sure that the operations are run honestly,” said Jenkins. “Nevada and New Jersey are regulated by the state, where I would work for the state authorities, but I would have the responsibility to make sure that the operations would be run honestly, that background investigations were done, vendor checks were done, conduct internal investigations involving theft and employee misconduct. If we did find something that was out of line we would report it to the state authorities and seek prosecution.”

“One of the differences is that, since there is no compact with the state, I look at my position as Director of Compliance and Regulation as the same as the Vice President position at the MGM and Caesars, but rather than reporting to the state, I report to the Seminole Tribal Gaming Commission.”

When Jenkins was first hired, it called for a change in the way the Gaming Department is viewed. “From Las Vegas, or anybody from Class III gaming, ‘gaming’ is really Operations,” said Jenkins. “I was hired as Director of Gaming-Compliance and Regulations. I think that is the proper label for the department.”

Within the Compliance and Regulations department is Surveillance, the Background and Licensing Unit, and the Gaming Commission Officers.

Jenkins recently hired Jack Keenan, a former Department of Gaming Enforcement regulator for the state of New Jersey with over 20 years of experience. Keenan oversees all of Surveillance Operations, and is directly involved in setting up, with Senior Security Officer Thomas Sparks and an outside consultant, the surveillance systems for the Hard Rock projects.

Backgrounds is headed by Barbara Calisanti, who has a number of investigators and also supervises the Gaming Clerks at each of the casinos.

The Gaming Commission Officers, who are located at each of the Tribe’s casinos, are headed by Commission Manager David Motlow.

After his hiring, Jenkins restructured the department. “It was really like a paramilitary operation in which no one was allowed to make a decision. All of the decisions were made at the top,” said Jenkins. “I’m trying to push the decision-making process back down as a training tool, have the managers make the decision, and I’ll have the final review on the decisions.”

Since his hiring, Jenkins has been researching the history of the Gaming Department because he has found that most of the practices that were in place had never been documented. He also has been writing new policies and procedures, the Tribal Gaming Commission recently approved a Vendor Policy, which will be utilized for background checks of potential vendors for the Hard Rock projects.

Another problem was target staffing level: it has never been established. Jenkins has set levels for Surveillance Operations and Commission Officers for each of the casino locations.

“Overstaffing will have a negative financial impact on the overall operation,” said Jenkins, “and they will be evaluated on a yearly basis to see if they need to be reduced or increased.”

Another area was speeding up the turnaround for background investigations, which called for automation of the background process. Now,



Edward Jenkins, Director of Compliance and Regulations.

investigations that used to take up to six months now take five days.

“It’s important to have these building blocks in place,” said Jenkins. “Now, Jim Allen has his Human Resource person in place, Kathleen Rybar, who comes from Class III gaming.”

“I’ve been working with her to develop parallel procedures to make sure that, once the mass hiring starts, we’ll be able to support the background and licensing end of it so that the employees are put on board at the right time frame rather than holding up Operations.”

Jenkins and Director of Gaming Operations Jim Allen also played a critical part in securing Tribe’s \$315 million bond deal for the first phase of construction of the Hard Rock projects.

Both, along with other Tribal representatives, made several trips to New York City and Boston, meeting companies and brokerage houses who would put the bonds on the market.

Jenkins and Allen, who were still consultants at the time, gave their backgrounds as well as their expectations of the project’s success.

“There were a lot of questions: Are we going to be here for the process? Are we going to be on board when the building started? What’s our future with the tribe?” said Jenkins.

“Of course, at that time I was still a consultant, so when it came down to the wire, I was offered a position to come on board with the tribe.”

“What the actual comments were back and forth, I don’t know, but what it came down to is that they wanted assurances that we were going to be here and in place and make sure that everything goes forward correctly.”

According to Jenkins, it is a great opportunity to work with the Tribe at the start of a new era for Seminole Gaming. “We’re building a program from ground zero,” said Jenkins. “I realize that the department has been around for awhile, but now with the Hard Rock, there have been so many more demands placed on everybody.”

“It’s a real good opportunity to have original thought and original input, and set up a long-lasting, documented in writing, regulatory department and procedures that will live on.

“It’s important that everyone understands what those procedures are, so that there’s no gray area. Because we come from a highly regulated Class III environment, we want to put the highest standards in place for the Seminole Tribe of Florida from a regulatory standpoint.”

Next Issue: Director of Gaming Operations Jim Allen and the latest details on the Hollywood and Tampa Projects.



Materials being lifted up to the 9th floor. The hotel will eventually have 12 floors.



This area will soon become the “Oasis,” the pool area which will feature a slide and pool side cabanas.



Construction workers prepare the ground for the pouring of concrete under the 300,000 square foot roof.



The skylight marks where the main bar will sit on the casino floor.

Get Ready for Income Taxes

By Ken Goosens

[Editor's note. Ken Goosens works for the Tribe in Housing Finance and counsels Tribal members on loans and credit. The opinions expressed in the column are his own.]

Paying federal income tax hurts, but not dealing with filing and paying the tax is like cutting off your arm to stop your elbow from hurting. Here's what you need to do now, preferably in January, to minimize the financial suffering.

First, assemble all the information needed to complete a tax return. The most important things to document are the taxable income, the amount withheld, and any deductions to your income.

The main sources of taxable income are the per capita payments from the Tribe and earned income from employment. But also taxable are winnings from gambling, interest payments made to you, and income from any business you own, such as lawn maintenance, breeding and selling dogs, building chickees, tobacco shops, cattle ranching, or selling crafts.

The money withheld for taxes will be credited toward any taxes you owe, and will determine whether you must pay additional amounts or get a refund.

Most Seminoles take the standard deduction, but you may be able to lower your taxes if you have significant deductions.

For example, if you own your home off the reservation, you pay real estate taxes, which are deductible. The city or county you pay taxes to should give you a statement of how much you paid in taxes.

If you have a mortgage on a home that you own, the interest paid on the mortgage is also deductible. Your lender should send you a statement of how much interest you paid in the previous year.

Let anyone doing your taxes know about such items so they can see whether you are better off itemizing or taking the standard deduction.

As early as possible, compute your taxes, using estimates if you do not have exact final amounts. There are two reasons you want to do an estimate as soon as possible.

If you are due a refund, you want to file your income tax as soon as you get final amounts.

If you are facing additional taxes, you want to give yourself as much time as possible to come up with the money you need before taxes are due on April 15. Not being able to pay taxes on time may incur extra penalties, fees, and interest, and result in liens being filed against you.

Finally, have the tax return reviewed by the accountants hired by the Tribe. Even if the tax return is prepared by you or by someone you pay, like H&R Block. The accountants the Tribe hires are experts on tax law as it affects the Seminoles.

Other preparers may make mistakes or, even worse, may use illegitimate means to reduce taxes. Nearly every year the Tribe discovers that some other tax preparers are incorrectly filling out tax returns for Tribal members.

The following are the major mistakes made in the past on tribal returns: Failure to compute and consider the alternative minimum tax (form 6251). For children under 14, failure to use the tax rate based on the combined income of the parents plus the income of brothers and sisters under 14. Claiming the Indian Employment Tax Credit (Form 8854).

Tax returns that are incorrectly filled out are a ticking time bomb that may explode into much more in interest and penalties later. For your own sake, let the Tribal paid preparers review tax returns not prepared by them before you send them off.



New B.C. Dispatcher, Pedro "Pete" Alcantar

By Paula Cassels

BIG CYPRESS — Meet the new Big Cypress Seminole Police Department dispatcher, Pete Alcantar. Alcantar started working at Big Cypress Law Enforcement in October, 2002.

Alcantar's job is to answer the phones, and dispatch calls appropriately for fire, medical and police emergencies, as well as maintain a recorded log of all radio transmissions.

Alcantar has attended the Florida Career Institute in Ft. Myers and earned an associates degree in paralegal law. Alcantar graduated from Immokalee High School in June, 1989 with an advanced academic diploma.

Before he started working for the Big Cypress Police



Paula Cassels

Department, Alcantar worked for a security company at the Immokalee casino for over three years.

Alcantar said he likes working for the B.C. law enforcement and the people that work there.

Alcantar said, "I would like to thank those who hired me for my position by showing them that I can do this job".

When Alcantar isn't working at Big Cypress police department, he takes care of his dogs, including seven little Chihuahuas, one Rottweiler and a Pitbull. He also collects swords, guns, and novelty cigarette lighters, and reads a lot of science-fiction novels. Glad to have you with us, Pete Alcantar.

Tampa Casino News

Get Back to Basics

The holidays are over and its time to settle down. During the past few months, we have seen Turkeys Trot, and Winners in a Wonderland, and played strange bingo games. And during the past few months, many of our loyal members have requested that we "Get Back To Basics." So that's just what we are going to do.

It will start out with a discount at the door when you come in for your Special Day. The computer will automatically and randomly deduct \$3, \$4, or \$5 from your purchase. It will also mark your admission slip for special drawings to be held later in the session.

There will be ten drawings in Matinee I, Matinee II, and Nite Owls, and twenty drawings in the Evening Session. A guaranteed prize of \$1,000 will be available in each session, with an additional \$1,000 given in the Evening. (Is all of this sounding familiar? That's because we are "Getting Back To Basics!")

Members whose last name begins with the letters A – K (or those who have switched to this group) will have their Special Day on Tuesday, Jan. 14. Members whose last name begins with the letters L – Z (or those who have switched to this group) will have their Special Day on Tuesday, January 21.

Immediate family members of Seminole Casino-Tampa employees may receive that at-door discount, but may not participate in the drawings. Members must be present in the Bingo Hall at the time of the drawings in order to be eligible to claim a drawing prize. Only one drawing prize per person per

session will be allowed. No coupons or passes will be accepted at any session on either Special Day.

In the fashion world there's nothing more elegant than a strand of pearls against a basic black dress. And in the Bingo world, there's nothing more fun than Getting Back to Basics.

Get Your Ticket to Ride

Get your ticket to ride in a new Ford Explorer Sport Trac SUV, to be awarded on Jan. 29, 2003.

Here's how to get yours:

As a Jackpot Club member, you are entitled to one free entry to the Ticket to Ride promotion. Simply present your JPC card at any Celebration Club location for your official drawing ticket (only one entry per JPC member).

Other ways to earn drawing tickets:

By bringing in a coupon from select editions of a Friday or Sunday *Tampa Tribune*

Or every time you . . .

Win \$500 on a gaming machine

Win any Bingo Game

Win \$50 or more on a paper Pull Tab

Come in First, Second, or Third in any

Poker Tournament

Win a Special Decision Bingo Game

On the day of the SUV drawing, \$500 will be given away each hour beginning at 12 noon until 9 p.m. The SUV drawing will be at 10 p.m. No coupons or passes will be accepted at any Bingo session on January 29, 2003. See official rules posted at Seminole Casino-Tampa.

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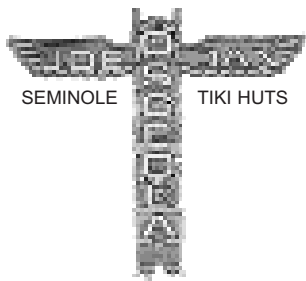
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Jam-On-It, Bucking Bull Of The Year

By Paula Cassels
BRIGHTON — Marty Johns received the Bucking Bull Award for 2002 from the Southern Pro Bull Riders Association.

Every year, the bull riders in the Southern Pro Bull Riders Association vote and nominate Stock Contractor of the Year, Bucking Bull of the Year. There are 100 or more bull riders in the eastern circuit that vote on the bull's bucking ability and the way he performs in the arena.

Johns bull, Jam-on-it, was chosen as "Bucking Bull of the Year" for his bucking ability. The cowboys haven't been able to stay on his back for 8.0 seconds, nor has there been a qualified time.

Jam-On-It is a small, brown, cross-breed 6-year-old bull that weighs about 1200 to 1400 hundred pounds.

Marty Johns is a Seminole tribal member from the Brighton reservation and is the General Manager of the Brighton Casino.

Johns has his father, Josiah Johns, started him with horses, cows and bulls when he was a young boy and, later, Johns became a bull rider himself.

Johns has a bucking stock herd of 22 bulls and 150 horses and, for the last two years, his side business has been the Marki Stock Contractor for the rodeos.

Johns said he always liked the bulls. Just recently, he purchased three young cows; his plans are to breed the cows with the bulls to preserve the herd for further bucking stock.

The Marki Stock Contractor is a family business. Johns gets help from his son, three daughters, and his wife, Kim, when it's time to round up the bulls for the rodeo. Congratulations, Marty Johns!



Paula Cassels
Marty Johns holding a picture of Jam-On-It

Gilbert Bowers Memorial Bowling Tournament

By Paula Cassels
DAVIE — On Dec. 15, Mary and Eugene Bowers hosted the Gilbert Bowers Memorial Bowling Tournament at Don Carter University Lanes.

Mary Bowers talked about her son, Gilbert, and his passion for bowling. "Gibby," as he was known, traveled all over the country: Florida, Las Vegas and Reno to compete in different bowling tournaments.

Gilbert Bowers was recognized last year by the Hollywood Recreation Hall of Fame for his bowling accomplishments and ability.

Bowling started at 1:00 pm sharp, the Bowers provided a buffet lunch with assorted salads and hamburgers and Santa Claus greeted everyone with a handshake and a "Merry Christmas" and giving the children candy.

Cicero Osceola entertained the tournament spectators by bowling a perfect 300 game, everyone stopped what they were doing to cheer him on.

Everyone received shirts and bowling towels at sign up and the 1st place winners of each game received trophies.

Special thanks to Mary and Eugene Bowers for their hard work and sponsoring the Gilbert Bowers tournament.

Regular Game- 1) (451) Mahala & John Madrigal 2) (434) Terri & Bobby Frank 3) (424) Trisha Wilcox & Philmon Bowers 4) (402) Reina & Joey Micco 5) (379) Brett Osceola & Ollie Wareham 6) (372) Dora Tiger & Delwin McGowan 7) (366) Maydell Osceola & Moke Osceola 8) (361) Beverly Tommie & Kevin

15) (335) Stacy Jones & Bill Osceola

3-6-9 1) Rylan & Trisha Wilcox 2) (476) Mitch Osceola & Mary J. Cantu 3) (442) Leon Wilcox & Denise Morin 4) (436) Elton Shore & Mary Jumper 5) (432) Amos Billie & Michelle D. Osceola 6) (428) Blake Osceola & Michelle Osceola 7) (424) Marcy Osceola & Wendy Juarez 8) (423) Jamie Smith & Amanda Smith 9) (422) Alvin Buster & Mary Jo Smith

10) (356) Farrah Jones & Elton Shore 11) (345) Stacy Jones & Duane Jones M. 12) (342) Nadine Tommie & Pernell Bert 13) (340) Dawn Fertilli & Greg Kelly 14) (337) Michelle Doreen O. & Leon Wilcox

(421) Delwin McGowan & Terri Frank 11) (417) Miah Stockton & Trisha Osceola 12) (416) Damon Wilcox & Dora Tiger 13/14) (410) Greg Wilcox & Dora Tiger, Matthew Jumper & Mahala Madrigal 15) (397) Andre Jumper & Mahala Madrigal

Regular- 1) (447) Leon Wilcox & Rose Jones 2) (410) Milo Osceola & Nadine Tommie 3) (396) Hyde Gopher & Terri Frank 4) (391) Elton Shore & Mary Wilcox 5/6) (389) Marcie Osceola & Jackie Thompson, Chris Osceola & Dora Tiger 7) (388) Maxie Tommie & Michelle D. Osceola 8) (379) Ollie Wareham & Farrah Jones 9) (372) Miah Stockton & Trish Wilcox 10/11) (370) Victor M. & Reina Micco, Danny Tommie & Ruby Osceola 12) (366) Luke Osceola & Brandi Clay 13) (364) Cicero Osceola & Tommie Micco 14) (356) Jamie Smith & Stacy Jones 15) (356) Amos Billie & Brett Osceola

No Tap- 1) (486) Brett O. & Phil B. 2) (451) Amanda Smith & Chris Osceola 3) (450) Cicero Osceola & Ruby Osceola 4) Elton Shore & Wendy Juarez 5) (438) Marcie Osceola & Mary Gay Osceola 6) (432) Ollie Wareham & Brandi Clay 7) (428) Luke Wilcox & Tommie Micco 8) (413) Milo Osceola & Dora Tiger 9) (407) Greg Kelly & Nadine Tommie 10) (402) Hyde Gopher & Linda Tommie 11) (401) Victor M. & Lawanna Niles 12) (399) Blake Osceola & Tommie Micco 13/14) (396) Moke Osceola & Diane Smith, Elbert Snow & Mary Jane Cantu 15) (391) Derrick Thomas & Mabel Osceola



First Place winners John and Mahala Madrigal.

B.C. Holiday Pool Tournament

BIG CYPRESS — On Dec. 21, pool players of all ages gathered at the B.C. Youth Center for a day of pool and ended up as witnesses to another late season Dolphins collapse.

As the Dolphins-Minnesota game played on the big screen television, a lot of new names appeared on the leaderboard of the men's and women's 8-ball singles divisions.

B.C. Councilman David Cypress sponsored the tournament, and Big Cypress Preschool offered food and snacks throughout the afternoon.

Results:
7-12 Girls 8-Ball: 1) Tia Osborne 2) Destiny Nunez 3) Rosa Urbina 4) Jewel Buck
18-49 Women 8-Ball: 1) Emma Jane Urbina 2) Jamie Onco 3) Hope Baker 4) Virginia Billie 5) Linda Billie
18-49 Men's 8-Ball: 1) Derrick Smith 2) George Grasshopper 3) Mitchell Cypress 4) Joe Jr. Billie 5) Russell Osceola

18-49 Women's 9-Ball: 1) Virginia Billie 2) Janel Billie 3) Martha Thomas 4) Hope Baker 5) Emma Jane Urbina
18-49 Men's 9-Ball: 1) Randy Clay 2) Elrod Bowers 3) Salaw Hummingbird 4) Charles Osceola 5) Jack Billie
Senior Women's 9-Ball: 1) Louise Osceola 2) Juanita Osceola 3) Esther Buster
Senior Men's 9-Ball (mini): 1) Joe Jr. Billie 2) David Bowers 3) David Cypress 4) Harley Jumper 5) Mitchell Cypress
Senior Men's 9-Ball: 1) George Grasshopper 2) Joe Jr. Billie 3) Harley Jumper 4) Mitchell Cypress 5) David Bowers
Adults Scotch Doubles: 1) Dusty Nunez/Miranda 2) Tony Billie/Janel Billie 3) Jamie Smith/Crystal Smith 4) Salaw Hummingbird/Allison Baker 5) Elrod Bowers/Dale Grasshopper
Seniors Scotch Doubles: 1) George Grasshopper/Esther Buster 2) Mike Onco/Louise Osceola 3) Russell Osceola/Juanita Osceola



Elrod Bowers
Harley Jumper finished 3rd in the Senior Men's 9-Ball Division.

Council vs. Board Ranch Rodeo

By Paula Cassels
BRIGHTON — On Jan. 3, the 3rd Annual Council vs. Board Ranch Rodeo took place at the Fred Smith Rodeo Arena.

Free admission and a delicious dinner of steaks and ribs cooked by John Wayne Huff, Sr., John Wayne Huff, Jr., Frank Huff, Jr., Mike Fish and Kelly Youngblood with the fixings included.

Tribal members, Employees and Tribal Affiliates from three reservations, made up a Council team and a Board team as they competed for buckles and cash prizes.

The Ranch Rodeo is not your average rodeo, it has more exciting time and game events.

Events included the Wild Cow Milking, a team of two has three minutes to milk a cow. The cows are released into the arena with a halter and lead rope attached, the team is provided with a clear bottle to obtain milk from the cow.

The first team back with milk that drips from the bottle is the winner. If the cow escapes from the team, they are disqualified.

The Mad Cow Money The Hard Way event, was for participants 18 years of age and older. 300 dollars in a bag was tied to the head of a cow in the area, and all the men in the stands were invited to try to take the money off the cow's head. The cow was having fun, running and ramming the cowboys, and she got her money's worth.

Seminole All-Star athlete Justin Aldridge participated in the Jr. Bull riding event. The tribe may want to keep an eye on this promising all-around athlete.

Aldridge's mother Dionne Smedley said Justin was picked for the all-stars line up in football and baseball this year. Justin Aldridge also received an award for this year's "End of the Year Wild Pony Rider". Congratulations, cowboys and cowgirls.

3rd Annual Board vs. Council Ranch Rodeo Results:

Henry (Board) 2) Chelsea Mancil (Board) 3) Ravenne Osceola (Board)
Barrel Racing 11-16 yrs.- 1) Shelby Osceola (Board) 2) Cheyanna Osceola (Board) 3) LeAnna Billie (Board)
Barrel Racing 17-Over- 1) McKenzie Johns (Board) 2) Boogie Johns (Board) 3) Jennifer Marcet (Board)
Boot Race 10-Under- 1) Ravenne Osceola (Board) 2) Chelsea Marcet (Board) 3) Myrick Jumper (Board)
Boot Race 11-16 yrs.- 1) Shelby Osceola (Board) 2) Randel Osceola (Board) 3) Hilliard Gopher (Council)
Boot Race 17-Over- 1) Justin Gopher (Council) 2) Naha Jumper (Council) 3) Jennifer Mancet (Board)
Ribbon Roping — 1) Naha Jumper/Boogie Jumper (Council) 2) Marvin Bowers/Shelby Osceola (Board) 3) Jerry Skates/Sheila Madrigal (Board)
Team Rope & Branding- 1) Moses Jumper Jr./Naha Jumper/Boogie Jumper (Council) 2) Benny Hernandez/Happy Jumper/Victoria Hernandez (Council) 3) Paul Bowers/Richard Bowers/Anna Wray (Board)
Trailer Race- 1) Jessica/Jennifer/Candi Mancet (Board) 2) Arlm Arnold/Jerry Skates/Sheila Madrigal (Board) 3) Shelby Dehass/Debbie DeHass/Cheyanna Osceola (Board)
Wild Cow Milking- 1) Arlon Arnold/Jerry Skates (Board) 2) Sydney Gore/Coty Brugh (Council) 3) Marvin Bowers/Alex Johns (N/T)
Senior Bull Riding- 1) Ray Riveria (Board) 2) Justin Gopher (Board) 3) Steven Billie (Board)
Money The Hard Way- Mad Cow- 1) Sidney Gore



Barrel racer youth.



Elrod Bowers
Jack Billie of Brighton finished 5th in Men's 9-Ball.

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HHS Announces \$100 Million In Grants To Prevent And Treat Diabetes Among American Indians

HHS Secretary Tommy G. Thompson today announced \$100 million in grants to support programs to prevent and treat diabetes among American Indians and Alaska Natives, especially among children and teenagers.

"These grants support hundreds of programs to help people in Indian Country who are at risk for diabetes to take the right steps to prevent the disease's onset and to provide needed services to those who already have diabetes," Secretary Thompson said. "All Americans should know that you don't have to be a marathon runner or starve yourself to prevent diabetes. You can take small steps to become more active and improve your diet that will make a real difference."

Funded through HHS' Indian Health Service (IHS), the grants will go to 318 tribal, urban Indian, Indian organizations and IHS health programs to support diabetes prevention and treatment programs, including efforts to reduce cardiovascular disease associated with diabetes.

Most of these programs involve elements aimed at preventing type 2 diabetes among Indian youth. This has been an area of particular concern among tribes. These youth-focused efforts include obesity screenings, weight-management programs

and school-based physical activity programs.

In addition, the grants also support activities to provide diabetes prevention and treatment services to adults, including individual nutritional counseling, diabetes education and outreach activities, the use of diabetes teams to improve patient care and community walking programs.

About 17 million Americans have diabetes today, including about 16 million with type 2. In addition, at least 16 million more Americans have pre-diabetes -- a condition that raises a person's risk of getting type 2 diabetes.

On average, American Indians and Alaska Natives are 2.6 times more likely to have diabetes than non-Hispanic whites of similar age. Cardiovascular disease is the number one killer among American Indians and Alaska Natives, and diabetes is directly involved in a substantial majority of the incidence of cardiovascular disease among these populations.

The grants are part of IHS' Special Diabetes Program for Indians, which was created by Congress in 1998 to address the growing impact of diabetes on American Indians and Alaska Natives. In November, Congress voted to reauthorize the program for five additional years through fiscal year 2008.

How to Turn Resolutions Into Reality

By Kenny Bayon C.PT

The new year is here. It's time to add muscle, trim fat, improve eating habits, and get in the best shape of your life.

If only it were that easy.

Just about everyone's felt the January sensation of attacking a writing pad with fresh fitness resolutions. Achieving the goals -- and then maintaining the habits that led you there -- is an entirely different matter. By March, most people have abandoned their game plan like a 16th seed in the NCAA Basketball Tournament. Come April, they're already thinking of the next year.

The reasons for failure are many, including unrealistic goals, vague objectives, boredom, lack of foresight, insufficient support and no enjoyment. If 2003 is to be different, you'll need some surefire strategies to keep you on the fast track to success.

Choose Realistic Goals

Let's say that during high school and college you were a walking health specimen: you played sports, worked out and maintained a lean and muscular physique. Now 20 years later, you exercise about once every equinox, your belly doubles as the kids' trampoline ... and your high school reunion's next month. Sorry buddy, but no matter how many push-ups, crunches and running sessions you do in the next few weeks, you still won't be strutting around like Fabio any time soon. But you can get fit again. It just takes time. That's reality.

With a new program, consistency is more important than intensity; you can always make it more strenuous later. If you fit the above scenario, for instance, it wouldn't be wise to jump into a boot-camp style training regimen. You'll probably hate the workouts, and chances are you'll either get injured or quit. Instead, think of methodically chipping away at a sculpture. Gradually ingrain healthful and feasible mini-goals into your daily routine, such as (to mention a few) spending at least 45 minutes working out, eating five or six small meals to speed up the metabolism, and constantly drinking water to help avoid overeating. Maintain a habit for three months and it'll start to feel like an integral part of your life instead of a chore. Eventually, you'll reach the promised land.

Select Specific, Well-planned Goals

Just as a CEO maps out precise strategies for his company, you too must rely on details to exercise a solid fitness regime. If you're hoping to exercise an hour a day four to five days a week, narrow it down in writing: "I will work out from 6 to 7 every morning before work." Even better, add on: "I will spend 30 minutes weightlifting/resistance training, followed by 25 minutes of cardio and five minutes of stretching." Regarding eating: "I will eat breakfast immediately following my workout, then consume a small meal every 3-4 hours thereafter." Even better: "Directly following my workout, I will eat six egg whites on whole wheat toast with onion and tomato, a small banana and a glass of grapefruit juice. Mid-morning ... Lunch ... Mid-afternoon ... Dinner ..." Details!

Do What You Enjoy

Year after year, it's the same pattern. Hordes of people jump on the latest fitness gimmick, hoping to ride it to the utopia of tight abs, bulging muscles, low body fat and super endurance. Then, whether or not the program works, they abandon it faster than a front-loaded mutual fund. Why? Most often, it's a simple case of dislike.

Think about it. Do you know anyone who's lost a substantial amount of weight on a low-carbohydrate diet and then kept it off? Or bought an ab roller, as so many people have done during the last few years, and actually developed a chiseled midsection because of it? Let's face it, eating low amounts of carbs for more than a week is miserable, and doing anything on one piece of equipment in excess of a month is like having to reread a dictionary. In other words, unless you have the self-discipline of a monk, make sure your activities are fun.

If you don't enjoy running, then ride a bike or play sports. If you're bored with eating the same bland foods, experiment with new spices, supplements and recipes. If you hate going to the gym, exercise at home. If you have nightmares about working out before dawn, set aside time at lunch or immediately after work. A healthful regimen should offer pleasure, not punishment.

Anticipate Roadblocks

Sooner or later it's going to occur: an ultra-busy work week, an out-of-town engagement, perhaps an injury. Life's full of obstacles, but usually they're just slightly more challenging slices of our day-to-day existence. The key is to look ahead and devise a back-up plan in case of trouble. Extra work? Skip the magazine and read job-related documents while riding a stationary bike or stair stepper. Traveling? Pack running shoes for jaunts around the new territory. Sidelined? Be extra careful with nutrition and restart the fitness routine as soon as possible. Just make sure the roadblock doesn't become a permanent layoff.

Build A Support System

When you're striving every day for the slightest improvement, you need all the help possible. That means telling family, friends, coworkers and workout partners about your goals, and asking for their cooperation. Tell mother to save her fudge cake for next year; however, you'd happily accept a nutrition store gift certificate. Let your buddies know that you won't be tagging along for Monday night beers, but you'd love to play Tuesday night hoops. Better yet, try finding a permanent workout

mate or at least someone who has similar resolutions. Having a confidant with whom to share your struggles and victories might be the difference between failure and success.

Compete Against Yourself

While it's productive to enlist workout partners and have role models, fitness is a solo competition. The only person to compare yourself to is you. Keeping a fitness log offers great motivation. Register body statistics (take tape measurements and body fat percentage every two weeks), performance statistics (workout routine and strength/endurance/flexibility tests), nutrition (including amount of water consumed), and random notes (DON'T DELAY ... BEGIN NEW YEAR'S FITNESS PROGRAM TODAY!)



What's the deal with the weight gain after the Holidays?

The answer may surprise you...

We enter the holiday season with a smile spread across our faces, and generally exit the holiday season with a bigger bulge spread across our waistlines.

Why is that? Holidays are fun, filled with joy, filled with rapture, filled with many battery-operated gifts, and most importantly, filled with fruitcake, mince-meat pie, plum pudding and yummy sugar cookies stacked high with colored icings and sprinkles. Hum.

Could food goodies be the reason we tend to gain weight during the holiday season?

If so, then why don't we gain comparable weight throughout the year? Are we not subjected to goodies day in and day out, even throughout the year? Of course we are!

However, we do tend to pack on the pounds more so during the holidays - and not just during the November to January 1st holidays, but also during Valentine's, Easter, July 4th, Halloween, and also on personal holidays such as birthdays and anniversaries.

Even though the goodies are more pronounced and at times, more plentiful than during 'normal' eating phases of the year, they aren't the chief reason we pack on pounds.

These things contribute significantly to weight gain during the holidays:

- **Preoccupation.** How many times do you start hanging out with family or coworkers right next to the food area. The next thing you know, you grab a chicken wing here a holiday cookie there and you wash it down with a sugar filled yet tasty beverage. Before you know it, you have been there for hours. It's funny because you didn't even realize it because you were so pre-occupied it didn't even seem like anything was wrong.
- **Obligation.** Friends and relatives sometimes insist that you test their tasty holiday concoctions, and if you don't, they will certainly be offended. It's amazing how many calories that Grandma can pack in an innocent piece of pie. We all know what will happen if you gracefully refuse. Words can not describe the pain you will go through.
- **Stress.** Yes, the holidays can cause a calm man to go madly insane - all those jingling bells and airy smells sifting and ringing through the air.
- **Acute happiness.** Acute happiness comes in small increments. If we were acutely happy all of the time, we would explode, or turn into cartoon characters with big googly eyes. It just isn't possible to be acutely happy all of the time. In fact, being acutely happy all the time would make you unhappy. Nonetheless, when we experience acute happiness and joy, we tend to eat more freely, and without thought. We think, "I am acutely happy! I am filled with holiday joy and the spirit of the season! I feel so free! Life is free! Happiness is free! Joy is free! Even the calories in the 25 pound Black Forest Cheesecake that I just ate are entirely free!"

- **Anxiousness.** Waiting, waiting, waiting.... Waiting in lines at the market, at the retailers. Waiting in traffic on the highway. Waiting to wrap gifts. Waiting to open up the gifts. Waiting in line to return your gifts. Geeze....waiting can really get a body antsy! And during all of this waiting, we feel trapped. If there is a goody in sight, we reach for it!
 - **Holiday bills.** Oh, this is so depressing that we won't touch more on this naughty, unthinkable subject. But rest assured, debt can trigger overeating.
- Summing It Up:**
- So when the holidays return, you're now equipped with knowledge that will help you avoid overeating. Try to remember all of the above 'eating triggers'. Most importantly, don't forget its time to do some work and take care of our bodies! Hopefully, your New Year's resolution will turn into a lifestyle change that will last forever.

Make your battle plans now!

5th Annual
Kissimmee Slough
Shootout
& Rendezvous

Sat. & Sun., February 1-2
9 am-5 pm

Presented by: AH-TAH-THI-KI Museum of the Seminole Tribe of Florida

Featuring: Seminole War Battle Reenactments, traditional dancing and games, plus traditional Seminole food and storytelling, and Seminole and Pioneer artisans at work throughout the day

Location: AH-TAH-THI-KI Museum on the Big Cypress Reservation; take I-75 to Exit 49, then 17 miles north

Admission: \$6 adults, \$4 seniors and students, under 6 free; Museum admission included

Information: Call 863-902-1113 or visit SeminoleTribe.com/calendar

Circle the Dates!

Seminole Tribe's Brighton Reservation
Presents The
65th Annual Field Day
Seminole Arts & Crafts
Festival & PRCA Rodeo Days
February 14, 15, & 16, 2003

Friday, February 14th
10 a.m. - School Days (All schools, call 763-7501 for special events)
7:30 p.m. - All Indian Rodeo (\$2.00 Admission all ages)

Saturday, February 15th
10:00 a.m. - Parade & Festival (\$2.00 Admission)
Festival Activities Include:
Alligator Wrestling • Traditional Indian Dancing
Live Seminole Indian Cultural Village
Baby Contest • Authentic Indian Foods • Entertainment
Vendors From All Over North America • Indian Arts & Crafts
Field Day Activities Include:
Sack Race • Pie Eating Contest • Stick Ball Game
Log Peeling • Archery • Relay Race
7:00 p.m. - PRCA Rodeo (\$10.00 Adults, \$5.00 Children, Under 6 Free)

Sunday, February 16th
11:00 a.m. - Festival Activities Start
3:00 p.m. - PRCA Rodeo

The Fred Smith Covered Arena & Grounds Handicapped Accessible
Vendor Inquiries Welcome: Call (863) 763-4128

Come and enter the
New Year's Weight Loss Contest!!

Weight loss contest is open to Hollywood Tribal Members and Hollywood Tribal Employees.

Come weigh-in January 20 at the Hollywood Gym from 7 a.m. to 6 p.m.

You can weigh in afterwards, if you must.

Final weigh-outs will be held on March 24 from 7 a.m. to 12 noon sharp!
(If you want to weigh-out ahead of time, then you can.)

If you have any questions, call Kenny Bayon at Hollywood Recreation at 954-989-9457.

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AND BRING THEM TO JUSTICE! IF YOU HAVE ANY INFORMATION ABOUT THIS
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Position: Alligator Wrestler
Department: Okalee Indian Village
Position Opens: 9-10-01
Position Closes: 9-24-01
Position still available *

Position: Snack Bar Cook/Cashier
Department: Okalee Indian Village
Position Opens: 10-21-02
Position Closes: 11-4-02
Salary: \$14,560.00 annually

Position: Asst. Environmental Health Manager
Department: Health
Position Opens: 1-6-03
Position Closes: 1-20-03
Salary: \$Negotiable with benefits

Position: Database Administrator
Department: Information Systems
Position Opens: 11-4-02
Position Closes: 11-18-02
Salary: \$Negotiable with benefits

Position: Eligibility & Utilization Services Manager
Department: Health
Position Opens: 10-14-02
Position Closes: 10-28-20
Salary: \$ Negotiable with benefits.

Position: Foster Care Coordinator
Department: Family Services, Health
Position Opens: 12-9-02
Position Closes: 12-23-02
Salary: Negotiable with benefits

Position: Gaming Compliance Coord.
Department: Gaming
Position Opens: 10-14-02
Position Closes: 10-28-02
Salary: \$45,000.00 with benefits

Position: RN Case Manager
Department: Health
Position Opens: 1-6-03
Position Closes: 1-20-03
Salary: \$Negotiable with benefits

Position: Skilled Carpenter (3)
Department: Housing
Position Opens: 6-6-02
Position Closes: 6-20-02
Salary: \$ 29,120 – 33,280 annually with benefits.
* Position still available *

Position: Dental Receptionist
Department: Health
Position Opens: 1-6-03

Position Closes: 1-20-03
Salary: \$20,800 - \$22,880 annually w/benefits

Position: Skilled Laborer (2)
Department: Housing
Position Opens: 6-6-02
Position Closes: 6-20-02
Salary: \$ 20,800 – 29,120 annually with benefits.
* Position Still Available*

Position: Maintenance Worker
Department: Building and Grounds
Position Opens: 9-30-02
Position Closes: 10-14-02
Salary: \$16,640.00 with benefits

Position: Secretary II
Department: Ah-Tah-Thi-Ki, Development Office
Position Opens: 11-12-02
Position Closes: 9-24-01
Salary: \$25,000.00 annually with benefits

Position: Snake Handler
Department: Okalee Village
Position Opens: 9-10-01
Position Closes: 9-24-01
Salary: \$20, 800 with benefits

Position: Working Superintendent (2)
Department: Housing
Position Opens: 6-6-02
Position Closes: 6-20-02
Salary: \$35,360 – 37,440 annually with benefits.
* Position still available *

Position: Allied Health Admin Ast.
Department: Health
Position Opens: 1-6-03
Position Closes: 1-20-03
Salary: \$25,916 - \$31,658 annually w/benefits

Position: Tribal Outreach Worker II
Department: Family Services, Health
Position Opens: 12-9-02
Position Closes: 12-23-02
Salary: Negotiable with benefits

BIG CYPRESS

Position: Assistant Cook
Department: Ahfachkee School
Position Opens: 10-7-02
Position Closes: 10-21-02
Salary: \$18,700 with benefits

Position: Modernization Supervisor
Department: Housing
Position Opens: 9-30-02
Position Closes: 10-14-02
Salary: \$Negotiable w/ Experience w/benefits
* Position still available *

Position: Gift Shop Cashier
Department: Ah-Tha-Ti-Ki Museum
Position Opens: 12-16-02
Position Closes: 12-30-02
Salary: \$15,600 annually with benefits

Position: Sr. Counselor
Department: Family Services, Health
Position Opens: 12-9-02
Position Closes: 12-23-02
Salary: Negotiable with benefits

Position: Assistant Cook Mgr.
Department: Preschool
Position Opens: 10-7-02
Position Closes: 10-21-02
Salary: \$ 18,158 annually with benefits.
* Position still available*

Position: Guidance Counselor
Department: Ahfachkee School
Position Opens: 9-3-02
Position Closes: 9-16-02
Salary: \$ Negotiable with experience with benefits.

Position: Patient Services Coordinator
Department: Health
Position Opens: 11-25-02
Position Closes: 12-09-02
Salary: \$21,840 with benefits

Position: Tour Guide (1)
Department: Ah-Tah-Thi-Ki Museum
Position Opens: 9-30-02
Position Closes: 10-14-02
Salary: \$15,184.00 w/benefits

Position: Varying Exceptionalities Teacher
Department: Ahfachkee School
Position Opens: 7-29.02
Position Closes: 8-12-02
Salary: Negotiable with experience with benefits.
Position still available

FORT PIERCE

Position: Sr. Counselor
Department: Family Services, Health
Position Opens: 12-9-02
Position Closes: 12-23-02

Salary: Negotiable with benefits, Part-Time

IMMOKALEE

Position: Counselor I
Department: Family Services, Health
Position Opens: 12-9-02
Position Closes: 12-23-02
Salary: Negotiable with benefits

Position: Counselor II
Department: Family Services, Health
Position Opens: 12-9-02
Position Closes: 12-23-02
Salary: Negotiable with benefits

Position: Maintenance Worker
Department: Recreation
Position Opens: 12-19-01
Position Closes: 1-2-02
Salary: \$ 14,500 with benefits.

Position: Operator Maint. Trainee
Department: Utilities
Position Opens: 6-6-02
Position Closes: 6-20-02
Salary: \$ 18,700 annually with benefits.

Position: Modernization Supervisor
Department: Housing
Position Opens: 9-30-02
Position Closes: 10-14-02
Salary: \$Negotiable w/ Experience w/benefits

Position: Receptionist
Department: Health
Position Opens: 1-06-03
Position Closes: 1-20-03
Salary: \$20,800 - \$22,880 annually w/benefits

Position: Nutritionist /Health Educator
Department: Health
Position Opens: 1-6-03
Position Closes: 1-20-03
Salary: \$Negotiable w/benefits

Position: Video Programmer
Department: Broadcasting

ATTENTION ALL
TRIBAL MEMBERS

There has been a change in procedure for the Seminole Indian license plates. If you purchase a vehicle, new or used, from a dealership, that dealership is required by law to issue you a temporary license plate. You must immediately go to your field office and the tag clerk will take information from you and submit it to Tallahassee. You will need to bring in the bill of sale from the dealership, proof of insurance and your driver's license.

The field office CANNOT issue you a temporary license plate if you purchase a vehicle from a dealer. We have also been informed that it may take between 4 and 6 weeks for your new license plate to arrive in our office. If you have any questions, please call Suzanne Palm at (954) 966-6300, x1162.

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Library Addition Dedication

Brighton Seminole Reservation
Sunday, Feb. 2, 2003 at 4:00 p.m.

Ceremony to include:
Keynote Speaker- Rev. Ken Locklear, SEJANAM
Celebration of Seminole Ministry- Mable Haught
Consecration of New Pastor- Rev. Delton Collins
Dinner Following to be prepared By Seminole Tribe

Call Rev. Delton Collins for information at (863) 946-6641

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Happy Birthday



Happy Birthday to Chawndra
on Dec. 29. I love you and appreciate
everything you do. You are a beautiful
person inside and out. Love, **Joshua.**
Happy Birthday to the best
Mother in the world. Hope your birthday
is as special as you always make ours!
Love you very much.



Happy 5th Birthday to our
blossoming flower. We love you very
very much. Love **Mom, Dad, and
Garhett.**
Auntie Gwen, We love you very
much. Have a **happy birthday.** Love
Garhett, Chloe, Doug, and Veronica.

Poem



Leroy & Cassandra Osceola
Celebrate Their
~ Silver Anniversary ~
*Mom & Dad, I'm so happy that you are
still together.
Your love & companionship have definite-
ly stood the tests of time.
25 years, sure is such a long time to be
together
but I think love savors it's taste like the
aging of fine wine.
It's been proven through you two.
I see the two you and I am amazed how
You & dad are like best friends.
Still going out on dates & acting like
teenagers!
It's seems I've been watching the two of
you fall in love again lately,
Always laughing & spending your time
together.
It's all so funny because I thought that
you two had long since
Passed that stage of your relationship.
I was fortunately mistaken,
I guess you can fall in love all over again.
All I Know is that you two are a crazy
pair!
There are five of us to prove it.
Sheche, Fudge, Shechimy, Titkeeloni, &
Migathe.
Like any family we have been through are
good times & some bad.
But in the end you and dad are the ties*

*that truly held us together,
From watching you two I've come to
understand
What love is and what it takes to work,
You have endured more than your share of
hard times,
I know because I put you through some of
them.
You always come out stronger than
before,
Rather than let them weaken you.
You are truly an inspiration.
Dad, you are our family's strong founda-
tion & teacher,
You're always wanting for us to learn &
To appreciate the simple things in life,
Never wanting us to take things for grant-
ed.
Which is a priceless asset in it's self.
Your love has been a journey not always
easily traveled.
But rather than look back or walk away,
You & dad always faced tomorrow
together.
Even though I sometimes didn't under-
stand why.
But anyways!*

*I hope to one day to find a person to
share my life & love with
As you and daddy have found with each
other.*

*Love always the oldest brat,
Lea



Happy Birthday January Babies

Susie Jim Billie
Tommy Jumper
Pocahontas Huff Jumper
Annie Jimmie
Ruby Tiger Osceola
Mary Tiger
Peggy Billie
Rosie Billie
Joe Johns
Maggie Osceola
Ada Bowers
Arlene Johns
Alice Billie
Henry Jumper, Sr.
Eddie C. Billie
Frances Billie Willie
Frank J. Billie
Sandy Billie, Sr.
Jimmie O'Toole Osceola
George Billie
Minnie Billie Doctor
Juanita Smith Tommie
Tony Hank Osceola
Minnie Billie
Mary Lee Sanchez
Eva Cypress Billie
Mary Moore
Junior Billie
John Billie, Sr.
Judy Ann Osceola
Lola Gopher
Lawanna Osceola Niles
Marie Tommie
Calvin Jumper
Cornelia Osceola
Joseph Billie
Daisy M. Buster
Thomas Mark Billie
Steven David Bowers
Moses Jumper, Jr.
Virginia Lee Tommie
Oneva Baxley
Joe Don Billie
Paul Buster
Maggie Billie Porter
Frank Huff, Jr.
Eddie Jim
Smawley Snow Holata
Mollie Jolly
Susie Osceola Doctor
Scarlett Marie Jumper
Solomon Cypress
Larry Frank
Parker Jones
Sampson Phillip Frank
Lonnie Billie
Jack (Mason) Osceola
Joe Frank
Mary Ann Osceola
Carolyn Billie
Elbert Snow
Jennie Martinez
Daniel Enoch Gopher
Mary Jean Coppedge
Geneva Linda Mae Beletso
Timesia Jimmie
Lue Osceola
Connie Slavik
Marcella Angelene Green

Kevin Tommie
David Daniel DeHass
Sandra McClenithan
Dennis Luke Osceola
Barbara Ann Cypress
Virginia Louise Osceola
Thomas McGown Storm, Sr.
Jasper Roberts
Ronnie Billie
Penny Jimmie
Ray Osceola
Verna Louise Billie
Billie Johns, Jr.
Earlene Nellie Tony Osceola
Tommy Henry, Jr.
Larry Smith
Mary Lou Alvarado
Archie Hank Johns, Jr.
Connie Osceola
Ronnie Peter Doctor
Brenda Joy Cypress
Cecelia Allison Thomas
Kenneth Aguilar Tommie
Reese Pernel Bert
Marcus Van Billie
Marty Maurice Tommie, Sr
Brian Grant Shore
Lucy Marie Bowers
Robert Ellis Chalfant
Carol Jane Foret
Donelda McDuffie Osceola
Cicero Quentin Mercer
Lesley Daniele Beer
Amy Leah Cox
Shaun Preston Willie
Jacob Osceola, Jr.
Jason Cypress
Consuelo Cohn
Jeannie Cypress
Michaelene Evelyn Cypress
Allison Marie Osceola
Michael Bowers
Vera Herrera
Marcia Ann Cypress
Danielle Rene Nelson
Francine Marie Osceola
Fernando Herrera
Robbie Devane Billie
Katherine Courtney Cypress
Marcella Jim Billie
Patapony Root, Jr.
Emerson Dwight Billie
Robert Louis Hill
Vanessa Lane Frank
Jody Lynn Osceola
Crystal Gayle Smith
Patrick Lawrence Doctor
Cathy Myrna Jumper
Shelly Lynn DeHass
Ciara Desiree Billie
Kasey Jo Baker
Billie Jo Porter
Anna Rose Tucker
Anthony Moses Young
Alice Tony Brady
Devin Mindy Cypress
Charlie B. Micco
Yahola Isaac Buck
Melissa Diana Billie

Candice Sharon Osceola
Justin John Gopher
Samantha Ann Jimmie
Mary Agnes Tiger
Amos Moses Billie
Kyle Richard Doney
Obadiah Osceola
Dustin Jimmie Osceola
Phillip David Frank
Megan Jean Otero
Hope Patrice Sneed
Andrew Shawn Bowers
Richard Barry Tiger, Jr.
Kelly Louise Harrell
Clarissa Marie Randolph
Mallory Leigh Osceola
Miguel Mata, Jr.
Clarissa Michelle Garza
Leanna Rae Billie
Azye Joe Henry
Donald Shawn Billie
Anthony Scott Billie
Daniel Yzaguirre, Jr.
Kayla Marie Billie
Richard Allen Keyser
Gary Ben Frank
Clifford James Sanchez
Audrey Lynne Snow
Jade Adair Jim
Noel Lorraine Jim
Joshua Phillip Smith
Josie Nakita Davis
Hortencia Ida Yzaguirre
Kelley Danielle Haught
Alexandra Dawn Colon
Clint Duane Bowers
Gregory Leon Carter, Jr.
Ashley Thekera Santiago
Christian James Osceola
Nathan Joshua Billie
Pierson Lee Hunsinger
Amber Anochee Craig
Alec Darian Cypress
Rande Lee McDonald
Nikki Nichol Urbina
Joseph David Rodriguez
Victor Phillip Osceola
Elizabeth Frances DeHass
Jewel Lynne Buck
Amanda Raye Madison
Josie Lee Wildcat Balentine
Jon Ross Billie
Talena Rosa Castillo
Eric Douglas Sanders, Jr.
Mariah Lee Buster
Kendra Lisa Frank
Kendrick Leo Osceola
Erik Gardner Wilson
Dalmonnia Jonelle King
John Ross Alvarez
Farrah Leeann Lytle
Whitney Leigh Osceola
Justin Troy Osceola
Dillon Cole Thomas
Jalen Bailey Cypress
Charlie Kandi Osceola
Reese Pernel Bert, Jr.
Dalton James Jumper
Justin Lois Billie

Garhett Tyler Smith
Peter Joel Foret
Sumer Lynn Carroll
Maleah Lynn Isaac
Cody Lane Tiger
Clarissa Little Panther Jumper
Salena Marie Perez
Christopher Lee Triscall
Derrick Brandon Tiger
Joseph John
Brittany Leah Cox
Jaide Whitney Micco
Malari Kale Baker
Danelle Tonya Thomas
Amanda Kai Bowers
Nena Raquel Waggeberby
Peter Joe Billie, Jr.
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Alexis Alice Jimmie
Kanavis Cypress-Williams
Candelario Daugo Landin, III,
Jade Lizett Tapia
Cw Miguel Ortiz
Tous Jumper Young, Jr.
Elijah Maurice Snell
Darrian Adelate Wilson
Ellyse Marlya Frank
Esyra Marlise Frank
Brandon Osceola
Royce Duane Osceola
Kelton William Smedley
Tatiana Callie Herrera
Tristen Dean Wilcox
Turquoise Jewel Battiest
Alexander Sanchez Garcia, III,
DeRick Jumper Toho
Colton Roland Vazquez
Rebecca Ruby Vazquez
Ruben Shonie Burgess, Jr.
Joshua Jon Madrigal
Denise Emanuell Osceola
Coral Jewel Battiest
Lvmhe Tafv Bowers
Callie Star Joe
Raini Shayne Cypress
Rumor Whitney Juarez
Roderick George Bert
Michael Randolph Rosato
Carrisa Gennie Colon
Aldricia E Cypress-Cummings
Leatrice B Cypress-Cummings
Emmitt Joe Arroyo Osceola
Rodolfo Juarez, IV,
Aaron Thasia Olejnik
Chloe' Land Chalfant
Druitt Bruce Osceola
Caleb Rebekah Harli Wolf
Chynna Tashina Villareal
Victoria Gabrielle Stivers
Trinity Andra-Beth Bowers
Romeo C. Jumper Garcia
Angelina Lauren Osceola
James Lemark Williams, Jr.
Waylynn J. Frank Bennett
Toby Libra Johns, Jr.
Cavan Juan Omar Guzman



Births



Niyah Davidson
Born: May 10, 2002
Parents: **Rosetta Bowers and Denny
Davidson**
Grandparents: **Agnes and Dan Bowers.**

Weddings



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William Osceola Hosts Christmas Party

By Alexandra Frank
MICCOSUKEE RESORT — Seminole Tribal citizens living out on Tamiami Trail were treated to a Christmas Party, hosted by Tribal Liaison William Osceola. Tribal citizens from other reservations made the trip to the resort to share in good tidings.

The party featured two bands, "Fat Chance" and "Native Roots." Fat Chance played mainstream music from the 70's and 80's. Native Roots played music that is best described as Native Reggae.

Along with the music, a raffle was held with prizes such as TV's, bikes, and money given away. During the music and raffle, dinner was served buffet style.

Everyone present seemed to enjoy him or herself. A big "thank you" goes to William and his helpers, the evening was a great time to spend with family, friends, and employees of the tribe. I hope everyone enjoyed the festivities and had a great New Year.



William Osceola helps Santa pass out gifts.

Fat Chance performing at the Christmas party.

Brighton Preschool Christmas Dinner and Pageant



Brighton's adorable 3 and 4 year olds singing Christmas carols.

By Paula Cassels
BRIGHTON — On Dec. 17, the Brighton Preschool held its Holiday dinner and pageant at the Brighton Gymnasium.

Council Representative John Wayne Huff said, "Its good to see everybody tonight. I'm glad to see the kids and in a few minutes we will have the Preschool program".

"I want to wish everyone a Happy Holidays, be safe, and be careful on the highway".

Board Representative Alex Johns said, "I want to wish the kids a Merry Christmas and thank the parents for inviting me here tonight and good luck to 3 & 4 year olds on the stage tonight".

The stage was decorated in Christmas colors red ribbons, red and white balloons, and red poinsettias. The adorable 3 & 4-year-olds students came up on a stage and sang Christmas Carols like "We Wish You a Merry Christmas", "Santa Claus is coming to Town" and the religious song "Yes, Jesus Love Me".

After the buffet dinner, Santa Claus walked into the gymnasium and greeted the Preschoolers with Merry Christmas, Merry Christmas.

The Preschoolers were called up by their names to receive a present from Santa Claus. All the children got a chance to sit and talk to Santa, and have their pictures taken. Merry Christmas Preschoolers!

Brighton Community Christmas Dinner

By Paula Cassels
BRIGHTON — On Dec.19, the Brighton community held A Christmas dinner celebration for all the tribal members in the Brighton gymnasium.

There was excitement in the air as everyone walked in to the gymnasium.

Outside the gym, there were two horse trailers: one dark green gooseneck two-horse trailer and one silver bumper-pull two-horse trailer and they would be raffled off, as well as a mountain of gifts inside the gymnasium.

Santa Claus arrived early, each child talked to Santa and had a Christmas photo taken. The children were brought up by age groups to receive presents and sit with Santa.

The main entertainment for the Christmas Dinner ran late, so Wonder Johns read scriptures from the bible and started a few Christmas songs Silent Night, Away in a Manger and Joy to the World. Afterwards, Wonder Johns gave blessing for the buffet dinner.

Students from the first grade class entertained the attendees with Jingle Bells and Yes, Jesus Love Me in English and Creek.

Trina Bowers came up on stage and sang Silent Night, O Come All Ye Faithful, and Away in a Manger for all of the tribal members.

Brighton Councilman John Wayne Huff introduced the main entertainment for the evening, Deloris Blackman and her church group from Sebring, who sang Christmas songs.

All tribal members received two Christmas towels with the tribal logo and a holiday greeting printed on them.

The Brighton Christmas Dinner was sponsored by Council Representative John Wayne Huff and Board Representative Alex Johns. Special thanks to the Council staff, the tribal office staff and everyone who participated in the Christmas dinner. Merry Christmas, Brighton!



Paula Cassels



Michelle Thomas getting ready for the kids.

Paula Cassels



Elrod Bowers

The Ahfachkee students performed before a standing room only crowd at the Dec. 19 Christmas Program.

Ahfachkee School Christmas Program

By Elrod Bowers
BIG CYPRESS — On Dec. 19, the Ahfachkee School held a special Christmas Program for the Big Cypress community.

The evening began with dinner, followed by opening evening by Ahfachkee School principal Lee Zepeda.

After Zepeda, Keeno King read a special poem entitled, "What Christmas Means To Me."

Then the students' portion of the program began with a Nativity Scene and "Away In A Manger" sung in English and Miccosukee by the 4th Grade class.

The Pre-K class followed with the songs, "Let's Drive For Christmas" and "We Wish You A Merry Christmas."

The Kindergarten class sang "Rudolph The Red-Nosed Reindeer" and "There Was A Little Baby."

The 1st Grade class sang "Santa Claus Is Coming To Town."

The 2nd Grade class performed "Rockin' Around The Christmas Tree," the 3rd Grade class sang "Jingle Bell Rock."

The 5/6th Grade classes sang "Silent Night" and Chebon Gooden-Harden read a poem dedicated to the memory of Dylan Osceola, a classmate who had passed away during the school year.

The 7/8th Grade classes finished the program with a reading of their film, "A Christmas At The Orphanage."

The standing-and sitting-room only crowd received small parting gifts of fruit as they made

their way out after the program. Congratulations to the students for their hard work and preparations for the entertaining event.



Elrod Bowers

The 4th Graders performed "Away In A Manger."

Miccosukee Seniors Christmas Luncheon

By Paula Cassels
TAMIAMI TRAIL — On Dec.18, senior citizens from reservations from all over south Florida came to enjoy fun and games at the Miccosukee Hot Meals luncheon.

The senior tribal members had a chance to get group holiday photos, with friends and relatives in front of the Hot Meals Christmas tree, compliments of the Miccosukee Tribe.

After a delicious buffet luncheon, the adorable Miccosukee kindergarten and 1st grade class entertained the seniors with Christmas songs in English and Miccosukee.

Following the entertainment, presents were given to all the senior tribal members. Everyone had a great time and enjoyed the Miccosukee Holiday luncheon.



Paula Cassels

Judy Bill Osceola wins traditional skirt in raffle drawing.



Senior Tribal members playing Bingo for cash prizes.

Brighton Seniors Christmas Luncheon

By Paula Cassels
BRIGHTON — On Dec. 17, the Brighton seniors Christmas luncheon started at 10:00 a.m. at the Hot Meals building.

The Christmas luncheon was set up for the seniors to eat lunch outdoors or inside the hot meals building, and the tables were decorated with large poinsettias.

Senior tribal members from different reservations came to have fun and enjoy themselves, playing skill games of Darts and Shuffleboard for entertainment.

Tribal members from Tampa showed their competitive abilities in the Dart competition, as most of them did place and Tampa attendee Linda Henry won 1st place.

The shuffleboard game continued for an hour after the visiting seniors went back to the other reservations, the first place winners where Jack Jr. Smith and John Pigeon.

Council Representative John Wayne Huff said he was glad the seniors came out from the different reservation and thanked everyone for their participation in the senior Christmas luncheon.

Board Representative Alex Johns said he was glad to be here for the holiday gathering and thanked everyone for coming.

Wonder Johns read a scripture from the bible and gave the blessing for the food.

The Brighton 4-H baked a cake and made fruit baskets for the senior's Christmas luncheon.

Frank Huff, Jr. cooked steak, ribs and swamp cabbage, Mary Jo Micco cooked fry bread and pumpkin bread and hot meals provided the fixings. Special thanks to Council Representative John Wayne Huff and Board Representative Alex Johns for sponsoring

the seniors Christmas luncheon.

Thank you to all Brighton tribal employees and staff that participated in the preparation for the senior Christmas luncheon.

Results Shuffle Board
Jack Jr. Smith / John Pigeon
Agnes B. / Edna
Jack Micco / Howard Micco
Alice Snow / Louise Billie
Addie Osceola / Russell Osceola

Darts
Linda Henry - Tampa
Ruby Osceola - B.C.
Susie Osceola - Tampa
Maggie Garcia - Tampa
Peggy Cubie - Tampa
Tina Gore - Brighton



Paula Cassels

Louise Billie and Jack Micco on Shuffle Board competition.